First Presbyterian Church
Belmont, North Carolina

Agenda

Stated Meeting of the Session
February 21, 2016 at 12:00 p.m. in the Multipurpose Room
Key: Action Items; Information Items Only; No Report

I. Opening

Call to Order	Sam Warner
Devotional	Adrian Miller
Confirm Agenda	Sam Warner

II. Minutes

A. Stated Meeting: 01/09/16
B. Special Meetings: None
Called – 11/22/15, 02/07/16
Joint – 01/09/16
Electronic Vote(s) – None
C. Congregational Meetings – None
D. Diaconate Minutes: 02/14/16

III. Pastors' Reports — Sam Warner, Daria Ragan

A. Births: None

B. Weddings: None

C. Baptisms: One — Blake Marie Monza (02/07/16)

IV. Clerk's Report: No report — David W. Cloninger, *Clerk*; Margaret Packard, *Assistant Clerk*

A. Membership as of 02/21/16: 788 (report attached)

As of 01/09/16 Stated Meeting: 790

New Members: None

Members Transferred Out: One — Barry Webb

Deaths: One — Elizabeth Ann Rinker (01/20/16)

B. Action:

C. Next Communion: 03/24/16 (Maundy Thursday-Intinction)

D. 2016 Schedules and Assignments

- Important Dates — attached
- Stated Meeting Calendar — attached
- Elder Devotional-Greeter — attached
- Sunday Morning Prayer — attached
- Prayers of the People — attached
- Special Offerings — attached
- Communion Dates — attached
- Communion Assignments — attached
- Communion Line-Up — attached
- Communion Intinction Procedure — attached
- Compassion List — attached
- Compassion List Visitation — attached

V.	**Report from the Board of Deacons**	Griffin Keel, *Moderator*
	Report attached	Ann Davis, *Vice-Moderator*
VI.	**Communications**	
VII.	**Congregational Committees**	
	A. Nominating Committee	Wayne Baird, *Chair*
	No report	Mark Paschall, *Vice-Chair*
VIII.	**Financial Reports**	
IX.	**Standing Committee Reports**	
	A. Weekday School (WDS)	Chip Rhoden, *Chair*
	No report	Charlie Barron and Deana Murphy, *Liaisons*
		Andy Stalder, *Asst. Treasurer (WDS)*
		Cindy Hammer, *WDS Director*
	B. Education	Sue Holder, *Chair*
	No report	Emily Poag, *Vice-Chair*
		Robin Russell, *Director*
	C. Worship	Chris VanderMeer, *Chair*
	Report attached	Catherine Lane, *Vice-Chair*
	Music Subcommittee	Catherine Lane, *Chair*
	No report	Suzanne Fairbairn, *Director*
	D. Property	Smitty Hanks, *Chair*
	Report attached	Jeff Rhyne, *Vice-Chair*
		Charlie Barron, Liaison (WDS)
	Stained Glass Windows Subcommittee	Jonathan Taylor, *Chair*
	E. Personnel & Administration (P&A)	Bob Decker, *Chair*
	No Report	Steve Burleson, *Vice-Chair*
		Summer Cline, *Secretary*
		Deana Murphy, *WDS Liaison*
	F. Finance	Nancy Gadd, *Chair*
	Report attached	Andy Stalder, *Vice-Chair*
		Andy Stalder, *WDS*
	G. Stewardship	Wayne Baird, *Chair*
	No report	D.J. Cipriano*, Co-Chairs*
	H. Coordinating & Planning (C&P)	Mark Paschall, *Chair*
	Report attached	Adrian Miller, *Vice-Chair*
	Columbarium Subcommittee	Sissy McClellan, *Chair*
	I. Fellowship	Susan Bowen, *Chair*
	Report attached	Anne Bogen, *Vice-Chair*

J. Missions & Denominational Relations (M&D) Sue Johnson, *Chair*

Report attached

X. Old Business

XI. New Business

XII. Next Stated Meeting and General Information

A. Next Stated Meeting – Sunday, March 13, 2016 (12:00 p.m.- lunch)

B. Opening Devotion and Prayer for March 13, 2016 – Anne Bogen

C. Greeters after Worship: March – **Bob Decker and Summer Cline**
April – Smitty Hanks and Sue Holder

D. Next Communion – March 24 (Maundy Thursday.-Intinction)

E. Next Joint Meeting: TBD

F. Officer's Retreat: September 17 (8:30 a.m. – 11:00 a.m.)

G. 2016 Presbytery Meeting Schedule:

January 30, 2016 (Saturday) – First Presbyterian, Newton
- **Sue Johnson (2017)**
- **Steve Burleson (2018)**
- **Sue Holder (2017)**

April 26, 2016 (Tuesday) – Montreat Conference Center
- **Bob Decker (2017)**
- **Nancy Gadd (2017)**
- **Charlie Barron (2017)**

July 26, 2016 (Tuesday) – Grandfather Home for Children
- **Mark Paschall (2017)**
- **Andy Stalder (2018)**
- **Emily Poag (2018)**

October 25, 2016 (Tuesday) – Brevard-Davidson River Presbyterian
- **Catherine Lane (2018)**
- **Anne Bogen (2018)**
- **Adrian Miller (2018)**

XIII. Closing Prayer Sam Warner

First Presbyterian Church
102 South Central Avenue Belmont, North Carolina

Joint Meeting of the Session and Diaconate
January 9, 2016 at 8:30am in the Multi-purpose Room
Minutes

Attendance
Active Ruling Elders present: Donna Grant, Ann Brittian Green, Laurie Maultsby, Wayne Baird, Susan Bowen, Summer Cline, Smitty Hanks, Deana Murphy, Charlie Barron, Bob Decker, Nancy Gadd, Sue Holder, Sue Johnson, Mark Paschall, Jay Carpenter, Lissa McMeeken, and Chris VanderMeer.

Newly elected Ruling Elders present: Catherine Lane, Adrian Miller, Ann Bogan, Emily Poag, Andy Stalder, and Steve Burleson.

Active Deacons present: Katherine Boiter, Griffin Keel, Brad Kimbirl, April Nixon, DJ Cipriano, Ernestine Knowles, Ed Lefler, Michelle Sanders, and Jonathan Taylor.

Newly elected Deacons present: Beth Adcock, Susan Biggerstaff, Christiana Decker, Bow Lee, Tripp McLean, Jason Price, and Teresa Stump.

Others present: Sam Warner (Moderator of the Session), Ron Barnes (Clerk), Marty Barnes, and Leslie McLeod.

Program

I. Welcome and introduction of new officers- Sam Warner

II. Devotional and Opening Prayer- Ann Brittian Green

III. <u>General Information:</u>
- Key Fobs & Nametags – Katherine/Griffin
- Website Officer Section- Katherine
- Morning Prayer & Prayer of the People – Sam
- Committees- Ann Brittian and Chairpersons
  - Summary of Duties
  - Update on 5-year plan
  - 2016 Assignments
- College of Officers- Sam
- Child & Youth Protection Training- Katherine/Griffin
- Congregational Care- Katherine/Griffin
  - Officer Visits/Meals
  - Congregational Outreach
  - Communion/ Home Communion
- Opening/Closing the Church- Katherine/Griffin
  - Deacon's Closet
  - Security
- Calendar- Ann Brittian

IV. Closing Prayer and adjourn- Sam

Minutes prepared by:

L R Barnes

L. R. Barnes
Clerk of Session

First Presbyterian Church

102 South Central Avenue Belmont, North Carolina

Special Meeting of the Session
November 22, 2015 at 2:30pm in the Parlor

Attendance

Active Elders present: Ann Brittian Green, Nancy Gadd, Bob Decker, Charlie Barron, Summer Cline, Sue Holder, Susan Bowen, Wayne Baird, Donna Grant, Deana Murphy, Laurie Maultsby, and Sue Johnson.

Others present: Sam Warner (Moderator) and newly elected officers listed below.

I. Opening

The meeting was called to order at 2:30pm by Sam Warner who led in prayer.
A quorum was present.

II. New Business

Background:
After required notifications, a Special Congregational Meeting was held on October 11, 2015, during which the Nominating Committee presented a proposed slate of officers for the Session and Diaconate class of 2018. During the Special Meeting of the Session on November 22, 2015, the Session examined all but two of the newly elected officers. The remaining officers, Ann Bogen and Jason Price, will be examined at a later date.

Motion: To ordain and install as Deacons to serve in the class of 2018 the following members:

- **Beth Adcock**
- **Susan Biggerstaff**
- **Christiana Decker**
- **Bow Lee**
- **Tripp McLean**
- **Teresa Stump**

And to ordain and install as Elders to serve in the class of 2018 the following members:

- **Catherine Lane**
- **Adrian Miller**
- **Emily Poag**
- **Andy Stalder**

And to install as Elder to serve in the class of 2018 the following member:

- **Steve Burleson**

Motion was made by Donna Grant, seconded by Wayne Baird, and approved unanimously.

III. Closing

There being no further business,
Motion: to adjourn.
Motion was made by Sue Johnson, seconded by Nancy Gadd, and approved unanimously.
Sam Warner closed with prayer and the Session adjourned at 3:45pm.

Minutes recorded by Ann Brittian Green and prepared by,

L R Barnes

L. R. Barnes
Clerk of Session

First Presbyterian Church

102 South Central Avenue Belmont, North Carolina

Called Meeting of the Session
February 7, 2016 at 12:30 pm in the Library

Attendance

Active Elders present: Wayne Baird, Charlie Barron, Susan Bowen, Anne Bogen, Summer Cline, Bob Decker, Nancy Gadd, Smitty Hanks, Sue Holder, Sue Johnson, Catherine Lane, Mark Paschall, Emily Poag, Andy Stalder, Chris VanderMeer

Others present: Samuel P. Warner (Moderator), Daria L. Ragan (Vice-Moderator), David W. Cloninger (Clerk of Session)

I. Opening

Meeting was called to order at 12:30 by Sam Warner who led in prayer.

A quorum was present.

II. New Business

Motion: The property committee moves that the following phone system be purchased from Ed Moss: The total purchase will be $4,826 material and not to exceed $2,000 labor for a total of $6,826 plus tax.

See accompanying document for information.

Motion approved unanimously.

Motion: The Property Committee moves that a new True Food Service Equipment Model No. T-49 refrigerator be purchased for a quoted price of $2,766.99 plus $200.00 delivery and removal for a total of $2,966.99 plus tax.

See accompanying document for information.

Motion approved unanimously.

Motion: We move that an EverFocus EFC302 - 4 Door Controller Kit be purchased from Ed Moss for a total sum of $1,100 plus tax. Installation to be billed on a per hour basis.

See accompanying document for information.

Motion approved unanimously.

III. Closing

All present closed with the Lord's Prayer and the Session adjourned at 1:00 pm.

Prepared by,

David W. Cloninger, Clerk of Session

First Presbyterian Church
102 South Central Avenue Belmont, North Carolina

Joint Meeting of the Session and Diaconate
January 9, 2016 at 8:30am in the Multi-purpose Room
Minutes

Attendance
Active Ruling Elders present: Donna Grant, Ann Brittian Green, Laurie Maultsby, Wayne Baird, Susan Bowen, Summer Cline, Smitty Hanks, Deana Murphy, Charlie Barron, Bob Decker, Nancy Gadd, Sue Holder, Sue Johnson, Mark Paschall, Jay Carpenter, Lissa McMeeken, and Chris VanderMeer.

Newly elected Ruling Elders present: Catherine Lane, Adrian Miller, Ann Bogan, Emily Poag, Andy Stalder, and Steve Burleson.

Active Deacons present: Katherine Boiter, Griffin Keel, Brad Kimbirl, April Nixon, DJ Cipriano, Ernestine Knowles, Ed Lefler, Michelle Sanders, and Jonathan Taylor.

Newly elected Deacons present: Beth Adcock, Susan Biggerstaff, Christiana Decker, Bow Lee, Tripp McLean, Jason Price, and Teresa Stump.

Others present: Sam Warner (Moderator of the Session), Ron Barnes (Clerk), Marty Barnes, and Leslie McLeod.

Program

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II. Devotional and Opening Prayer- Ann Brittian Green

III. <u>General Information:</u>
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- College of Officers- Sam
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  - Officer Visits/Meals
  - Congregational Outreach
  - Communion/ Home Communion
- Opening/Closing the Church- Katherine/Griffin
  - Deacon's Closet
  - Security
- Calendar- Ann Brittian

IV. Closing Prayer and adjourn- Sam

Minutes prepared by:

L R Barnes

L. R. Barnes
Clerk of Session

MINUTES
Meeting of the Diaconate
First Presbyterian Church – Belmont, NC
Feb. 14, 2016 8:00 a.m. – library

Present: Griffin Keel, Ann Davis, Christiana Decker, Sally Dunn, DJ Cipriano, Ernestine Knowles, Ed Lefler, Vann Noblett, Michelle Sanders, Jonathan Taylor, Beth Adcock, Bow Lee, Tripp McLean, Jason Price Daria Ragan
Absent: Nancy Bosch, Jo Ann Evans, Brad Kimbirl, Jeff Meadows, April Nixon, Susan Biggerstaff, Teresa Stump

Devotion and Opening Prayer: Ed Lefler
Closing Prayer: Beth Adcock
Joys and Concerns: Griffin Keel / Ann Davis
Approval of Minutes: pending – Griffin Keel

Diaconate Committee Reports:

Greeting / Ushering: Jeff Meadows – absent
Vann Noblett – no report

Special Services: Christiana Decker
. provided ushers for two funerals: Elizabeth Rinker and William Dixon Bryce
Katherine Boiter, Christiana Decker, Susan Biggerstaff, Teresa Stump, Bow Lee
. provided ushers for Ash Wednesday Service
Susan Biggerstaff, Teresa Stump, DJ Cipriano, Ann Davis

Congregational Care: Ernestine Knowles
Dec. 7 people called, 3 accepted calls, 0 declined 4 no response, 3 meals for the month
Jan. 6 people called, 0 accepted calls, 6 declined, 0 no response, 0 meals for the month
Feb. 7th, 3 people called 3 accepted, 0 declined, 0 no response, 4 meals so far for this month

Home Communion: Michelle Sanders
16 recipients in January
15 recipients for February She is still looking for volunteers.

New Members: Brad Kimbirl – absent
Ed Lefler made report: They are working to finalize a schedule for new member luncheons and plan to be done by April. They are also streamlining the process of contacting visitors with postcards and phone calls. Ushers are encouraged to serve as greeters until the planned greeters arrive. Everyone should be spoken to and welcomed.

Sessional Committee Reports:

Coordinating and Planning: Griffin Keel / Ann Davis
Daria Ragan made report: The C&P committee has set the calendar for the year and it will now go to the session. There will be an Agape Feast as part of the Maundy Thursday service.

Personnel and Adminstration: Griffin Keel / Ann Davis
No report

Finance: Sally Dunn
Finance has not met / no report

Missions and Denominations: Teresa Stump - absent

Weekday School: Beth Adcock
Committee has not met / no report

Worship: Jo Ann Evans - absent

Education: Susan Biggerstaff - absent

Stewardship: DJ Cipriano
2015 ended with a surplus for the year, however the goal was not met and exceeded until December. The committee will continue to educate the congregation about the importance of giving throughout the year.

Property: Jonathan Taylor
Nothing new to report. Deacons are reminded to contact Jonathan Taylor and Tripp McLean with any property issues learned from church members.
Several deacons mentioned an issue with the closing of the back day school door.

Safety and Property: Tripp McLean
The committee has met once. No decisions have been reached.

New Business: Griffin Keel / Ann Davis
Opening and Closing Sunday Service: Deacons are encouraged to slow down with the lights out and door locking. The congregation needs adequate time for fellowship without feeling rushed.
Suggestion: establishing a set time for lights out such as 30 minutes after the service is over.
The Compassion List was distributed with deacon assignments. Deacons are encouraged to contact their compassion person at list once a month with cards, phone calls, and visits.

Old Business: none

Calendar Events

*Session Meeting Feb. 21st Discuss Nominations for Nominating Committee

*Annual Meeting of the Congregation (Election for Nominating Committee)

*Lenten Luncheon February 18th & 25th

Morning Prayer

Sally Dunn

Worship Service Ushers for February - Class of 2017

Next Meeting	**March 6 2016**
Devotion and Opening Prayer	Christiana Decker
Closing Prayer	Bow Lee

Eligible Female Members

Abernathy, Marcia
Adkins, Brooke
Adkins, Callie
Adkins, Nicole
Allison, Brittany White
Amos, Misty
Armstrong, Frances
Armstrong, Harriett
Armstrong, Penny
Ashworth, Caroline
Ashworth, Kristen
Ashworth, Lisa
Austin, Mary
Auten, Jean
Baird, Allison
Baird, Brooke
Baird, Taylor
Baker, Danielle
Bansen, Allison
Barefoot, Joanne
Barnes, Marty
Barnett, Judy
Barnett, Sally
Barron, Mary
Barron, Meg
Bateman, Nickie
Benton, Mary
Biggerstaff, Becca
Biggerstaff, Mary G.
Biggerstaff, Sarah
Biggs, Kim
Biggs, Kristen
Bigham, Martha
Bisson, Paige
Bizzell, Pat
Blalock, Clara
Blee, Deb
Boiter, Katherine
Boyce, Kathleen
Boyce, Caroline
Boyce, Laura
Boyce, Sarah
Bradley, Susie
Bridges, Elaine
Brown, Shirley
Burke, Patricia
Burleson, Gayle
Burnett, Cindy
Burns, Carissa
Burns, Rosie
Burrell, Dianne
Byrd, Susanna
Cabe, Brittany
Cabe, Debby
Caldwell, Dean
Campbell, Beth
Carpenter, Kate D.
Carpenter, Pam
Carstarphen, C.A.
Carstarphen, C.S.P.
Caudle, Ashley
Chapman, Charity
Cheshire, Jennifer
Cipriano, Lori
Clark, Deb
Clayton, Allison
Clayton, Donna
Clayton, Natalee
Cline, Frances
Cloninger, Jann
Cloninger, Maggie
Coggins, Nancy
Cole, Leslie
Collins, Nancy
Comstock, Kristen
Cope, Rebecca
Cromlish, Sandra
Cupp, Leah
Curry, Sara
Dalton, Sheila
Dalton, Victoria
Davenport, Caroline
Davenport, Kemp
Davis, Catherine
Davis, Ellen
Davis, Jennifer
Decker, Annalee
Decker, Patricia
Deets, Shannon
DePriest, Jan
DeVinney, Leanne
DeVries, Alicia
DiStefano, Jennifer
Dixon, Carol
Dixon, Jean
Dixon, Margaret
Dixon, Terri
Dixon, Trudy
Doane, Tammy
Downey, Anna
Earley, Dalton
Earley, Dunja
Elmore, C. Ruth
Fairbairn, Suzanne
Faris, Jamie
Faris, Sandy
Faulk, Summer
Finley, Donna
Fite, Caroline
Fite, Julia
Fite, Hilda
Fleming, Helen
Fleshood, Erin
Forsyth, Terri
Frame, Lisa
Fuller, Laura
Gadd, Amanda
Garrett, Alma
Gerould, Tricia H.
Goble, Liz
Goodwin, Lynne
Grant, Donna
Grass, Eleanor
Gregory, Wendy
Gries, Calista
Gries, Diane
Gries, Emily
Gunter, Belinda
Hagerty, Frankie
Hall, Dawn
Hall, Gwen
Hall, Lauren
Hall, Peggy
Hall, Tillie
Hamilton, Andrea
Hamrick, Kathryn
Hancock, Amanda
Hancock, Diane
Hancock, Savanna
Hanks, Gail
Hardie, Cynthia
Harding, Gracie
Harris, Ellen
Haughton, Ellie
Henriksen, Kristin P.
Hill, Renee Shook
Hinson, Amanda S.
Hixson, Anne
Hixson, Lida
Hobson, Linda
Holder, Shannyn
Holder, Samantha
Hollars, Beth
Holloway, Anna M.
Horne, Brittany Recore
Howe, Beth
Howe, Cherry
Howe, Marsha Gaston
Howe, Stasia
Howe, Terry
Huckabee, Lindsey
Huffstetler, Lynn
Huffstickler, Katherine
Hughes, Beth
Hughes, Tori
Hunter, Paige Dixon
Hunter, Patti
Hux, Allison
Ivester, Lauren
Jacobs, Rebecca
Jenkins, Lynn
Jessup, Taylor Presley
Johnson, Cate
Johnson, Elizabeth
Jones, Katelyn
Jones, Stephanie
Kaufmann, Laura Grace L.
Keel, Grace
Keel, Hannah
Killen, Madeline
Killen, Mary Ann
Kimbirl, Jill
Kines, Jodi
Kircus, Margie
Klasing, Paula
Knowles, Heidi
Knox, Carolyn
Knutson, Julie
Lane, Elizabeth
Lawing, Kailey
Lawing, Nicole
Lee, Angie
Lee, Mattie
Lee, Pam
Leedy, Robyn
Lefler, Ange
LeGrand, Grace
LeGrand, Laurie
LeGrand, Maggie
Lemmon, Judi
Lemond, Mary Quinn
Lemons, Elizabeth
Lemons, Sandy
Leonhardt, Michelle
Leroy, Kimberly White
Lester, Jennifer
Lewis, Amber

Lewis, Sara Ann
Lineberger, Clenda
Lineberger, Emma
Lineberger, Joyce
Lineberger, Kris
Lineberger, Laura Zarate
Linker, Beverly
Locke, Linda
Lutin, Terry
Mackey, Laura
Macomson, Gail
Maier, Nancy
Maness, Meghan
Matthews, Mary-Beth
Maultsby, Laurie
Maultsby, Sarah
McCarley, Louise
McClellan, Sissy
McCombs, Katy Wilson
McFadden, Emma
McFadden, Kris
McFadden, Maeve
McFarland, Mary
McFarland, Melanie
McGaha, Kay
McGaha, Lauren
McKee, Kelli Dixon
McLean, Elizabeth
McLean, Kathryn
McLean, Rhonda
McLean, Sarah
McLeod, Leslie
McMahan, Stephanie
McMeeken, Lissa
Meadows, Hope
Mendez, Jessie
Mendy, Heather
Michael, Jenna
Miller, Marti
Minnich, Allie
Minnich, Carrie
Modlin, Grace
Modlin, Paitra
Monza, Kristin
Moore, Emily
Moore, Lisa
Moose, Christina
Mullinix, Melissa
Neagle, Joyce
Neal,Verna
Neisler, Carly
Neisler, Rachel
Nixon, Erin
Nixon, Haley
Nixon, Phyllis
Noblett, Jordan
Noles, Cyndi
Owen, Leigh Anne
Packard, Margaret
Paschall, Katie
Paschall, Sarah C.
Pate, Gayle
Pate, Sarah
Patton, Meghan
Peeler, Mary Watkins
Peloso, Gina
Pepin, April
Pepin, Savannah
Perry, Sarah
Peterson, Abby W.
Pettit, Thais
Phares, Stephanie
Plonk, Leslie
Poovey, Del
Portteus, Becca
Presley, Laura
Pruitt, Shelley
Putnam, Angie
Putnam, Lindsey
Quach, Lan
Randall, Rebecca
Rankin, Carol
Rankin, Shirley
Rauch, Marcia
Recinella, Angela
Recore, Tonya
Rhoden, Megan
Rhoton, Debbie
Rhyne, Alice
Rhyne, Anna Claire
Rhyne, Cameron
Rhyne, Crawford
Rhyne, Katherine
Rhyne, Lindsay
Rhyne, Martha Jayne
Rhyne, Mary Randall
Richards, Beth
~~**Rinker, Elizabeth**~~
Robinson, Jennifer
Robinson, Katherine
Robinson, Kathi
Robinson, Nancy
Robinson, Patricia
Robinson, Patty
Roche, Courtney
Rogers, Glenda
Roop, Gail
Rose, Katherine
Roy, Gretchen
Rudisill, Lacy C.
Rusch, Cristen
Rutledge, Blair
Rymer, Anne
Senter, Lauren
Sessoms, Lauren
Seymour, Mary Scott
Shepard, Susan
Sheppard, Caroline
Sherlock, Emily
Sigman, Mary
Silva, Virginia Boyce
Sly, Carolyn
Smith, Jennifer DeS.
Smith, Pam
Smithers, Elizabeth
Stack, Sharon
Stacey, Kimberly
Stalder, Michelle
Stallings, Jane
Steele, Libba
Steffey, Heather
Stewart, Donita
Stewart, Hillary
Stewart, Sarah
Stokes, Cathy
Stoltz, Jodi
Stowe, Alene
Stowe, Janice
Stowe, Jeanne
Stowe, Martha
Stowe, Marilyn
Stowe, Rachel
Stowe, Rebecca
Stowe, Ruth
Stowe, Sara
Stowe, Selina
Strain, Carol
Sudderth, Elle
Sudderth, Kim
Suggs, Becky
Sullivan, Terri
Surdock, Marge
Sutton, Peggy
Switzer, Jennifer
Taylor, Carol
Taylor, Martha
Terry, Micki
Thompson, Vicki
Tollett, Brigitte
Tolley, Eleanor
Tolley, Liz
Tomblyn, Chrystal
Toole, Lauren
Van Der Linden, E.
Van Der Linden, T.
VanderMeer, Amy
Vojvoda, Dawn
Voss, Julie
Wall, Susan
Wallace, Tammy
Warner, Mary
Watson, Fran
Watson, Kim
Weber, Alisa
Wessenger, Lizann
Westendorf, Jessica
Weston, Jenny McM
White, Sharon
Whiteman, Jennifer
Wilkins, Margaret
Wilson, Angie
Wilson, Emily
Wilson, Grace
Wilson, Jean
Wise, Alex
Worf, Alisa
Wyant, Irene
Yandle, Virginia
Young, Beverly

Total Eligible:
396 – 1 + 0 = 395

Total Ineligible: 34

Adcock, Beth	**Holder, Sue**
Biggerstaff, Susan	**Johnson, Sue**
Blount, Angie	**Knowles, Ernestene**
Bogen, Anne	**Lane, Catherine**
Bosch, Nancy	**Murphy, Deana**
Bowen, Susan Doty	**Neisler, Lisa**
Carstarphen, Carol	**Nixon, April**
Cline, Summer	**Noblett, Patricia**
Cloninger, Kristy	**Plonk, Kevin**
Coffey, Karen	**Poag, Emily**
Davis, Ann	**Price, Megan**
Decker, Christiana	**Rinehart, Lucille**
Dunn, Sally	**Sanders, Michelle**
Evans, Jo Ann	**Stump, Teresa**
Frady, Dana	**Walker, Deborah**
Gadd, Nancy	
Geddis, Beth	
Green, Anne B.	
Haughton, Betsy	

Total Female Members:
395 + 34 = 429

Eligible Male Members

Abernethy, Vernon
Adkins, Ed
Allison, Kyle
Amos, Justin
Armstrong, Louis
Armstrong, Martin
Armstrong, Rodger
Ashworth, Jim
Austin, Randy
Baker, Brad
Ballew, Rick
Bansen, Jim
Barefoot, Roy
Barnes, Larry Jr.
Barnes, Ron
Barnett, Cam
Barnhardt, Chris
Barnhardt, David A.
Barnhardt, Jonathan
Beall, Tom
Benton, Mitch
Biggerstaff, Jeff
Biggs, Mark
Bigham, Brett
Bigham, Randall
Blalock, Bill
Blalock, Philip
Blee, Michael
Blount, Clayton
Blount, John Gray
Bogen, Hayes
Boiter, Daniel
Boiter, Jamey Jr.
Boiter, Nathan
Bradley, Andrew
Bridges, Richard
Brown, Gerald
Brown, Kenn
Burns, Brian
Burns, Sean
Byrd, Travis
Cabe, Lee
Caldwell, Bruce
Campbell, Bill
Carpenter, A.J.
Carpenter, Jay
Carstarphen, Bill
Carstarphen, Ben
Carstarphen, John
Carstarphen, Wm., Jr.
Caudle, Rick
Chapman, Josh
Cheshire, Andy
Clayton, Lee
Cline, Kevin
Cloninger, Adam
Cloninger, David A.
Cloninger, David W.
Cloninger, Kit
Coffey, Alexander
Coffey, Bruce
Coggins, Wayne
Cope, Jaime
Cromlish, Dick Jr.
Cromlish, Travis
Cupp, John
Curry, Michael
Dalton, Bryan
Davenport, Dave
Davis, Shane
Davis, Todd
Deason, Kirby
Deason, Jim
Deason, John
Decker, Ben
Decker, Charles
Decker, Heath
Decker, Herman
Decker, Rob
Deets, Derek
DePriest, Joe Jr.
DeVinney, Aaron
DeVries, Dean
DiStefano, Mike
Dills, Randy
Dixon, Irl
Dixon, Jimmy
Dixon, Michael
Dixon, Walter
Doane, T.J.
Doane, Todd
Downey, Rich
Durham, Wayne
Earley, Justin
Earley, Steve
Elmore, Frank Jr.
Elmore, Mark
Evans, Bob
Faris, Brian
Faris, Tom
Faulk, Bill
Finley, Tommy
Fite, Charley
Fite, Harold
Fleming, Mike
Forrest, Edwin
Frady, Carter
Frady, Scott
Frame, Thomas
Frame, Tony
Gadd, Doug
Gadd, Noah
Gadd, Scott
Garrett, W.H. Jr.
Garrett, William H.
Gogel, Keith
Goodwin, Hunter
Grant, Ray
Gray, Knox
Green, Jay
Gregory, Matt
Gunter, Tim
Hall, Dave Jr.
Hall, David III
Hall, George
Hall, Joe Jr.
Hall, Joe Sr.
Hall, Jonathan
Hall, Matthews
Hall, Tom
Hall, Quin
Hamilton, Emory
Hamrick, Mark
Hancock, Jay
Harris, Glenn
Harris, Paul
Haughton, Jeff
Hawthorne, Patrick
Helderman, Graham
Helderman, Randy
Henriksen, John
Hill, Jack
Hixson, Jay
Hixson, Rob III
Holder, Mike
Hollars, David
Hollins, Ben
Hollins, Josh
Horne, Bradley
Howe, Ben
Howe, Sam
Howe, William
Huffstickler, Brian
Hughes, Ben
Hughes, Charlie
Hunter, Thomas III
Hunter, Tom Jr.
Hux, Mark
Israel, Carson
Israel, Corey
Israel, Everette
Israel, Walt
Ivester, Dean
Jarman, Rich Jr.
Jenkins, Bill
Johnson, Chris
Johnson, Sam
Jones, Chris
Jones, Josh
Keel, Henry
Killen, Craig
Killen, Sam
Kimbirl, Ross
Kines, John
Klasing, Alex
Klasing, Dirk
Knowles, Tom III
Knowles, Wesley
Knutson, Brook
Lail, Tommy
Lane, Patrick
Lee, Chris
Lee, Sam
Leedy, Carson
LeGrand, Mark
Lemons, Alex
Lemons, Clay
Lemons, Tyler
Leonhardt, Andy
Lester, Jon
Lewis, Larry
Lineberger, Charles
Lineberger, Hank
Lineberger, Neil
Linker, Thurman, Jr.
Locke, Keith
Mack, Bob
Mackey, Carol
Maier, Neal
Maultsby, Steve
Maultsby, Todd
McClellan, George Jr.
McFadden, Jack
McFadden, Owen
McGaha, Jeff
McLean, Billy
McLean, Tripp

McMahan, David
McMeeken, Tom
Mendy, Matt
Mentz, Brett
Michael, Jonathan
Minnich, David
Modlin, Charlie
Monza, Josh
Moore, Chuck
Moore, Matt
Moose, Brad
Murawa, Richard
Murphy, Marty
Neal, Richard
Neisler, Max
Nixon, Ken
Nixon, Kent
Noblett, Jacob
Noles, Matthew
Owen, Chris
Paschall, Connor
Pate, Andrew
Pate, Mike
Pepin, Andrew
Pettit, Clay
Poag, Bradley
Portteus, Kevin
Presley, Mark
Putnam, Johnny
Putnam, Luke
Quach, Tong
Ragan, Jerry
Rankin, Steve
Recore, Mike
Rhoden, Chip
Rhoton, Hampton
Rhoton, Porter III
Rhoton, Wil
Rhyne, Daniel
Rhyne, Jeff
Rhyne, Johnathan
Rhyne, Johnathan, Jr.
Rhyne, Marshall
Rhyne, Walter
Rhyne, William
Rinehart, Andrew
Rinehart, David
Rinehart, Philip
Robinson, Alex
Robinson, Gary
Robinson, Michael
Robinson, Michael
Roche, Neil
Rogers, Casey
Rogers, Don
Roop, Joe Pat
Rose, Stowe
Ross, Dave
Rudisill, Toby
Rusch, Matt
Rutledge, Andy
Rymer, Shawn
Sanders, Whit
Sharpe, Justin
Shepard, Frank
Sheppard, Barry
Sherlock, Matthew
Shuler, Scott
Sigman, John
Sly, Jackie IV
Smallwood, Rod
Smith, Tanner
Smith, Taylor
Smithers, Jeff
Stacey, Kevin
Stack, David
Stallings, Bob
Stallings, James Jr.
Stewart, Clark
Stewart, Lee
Stewart, Ron
Stokes, Robert
Stoltz, Wes
Stowe, Charles Jr.
Stowe, Charles III
Stowe, Joe
Stowe, Rusty IV
Stowe, Sam III
Stowe, Will
Stump, Aaron
Sturkey, Don
Sudderth, Bill
Sudderth, Davis
Sullivan, Chris
Sutton, Jeff
Switzer, Dave
Taylor, Lee
Terry, Dennis
Thompson, Jim
Tollett, James
Tolley, Alan
Tolley, Alex
Tolley, Blake
Tomblyn, Seth
Valentine, Caleb
Vojvoda, Matt
Walker, Adrian
Walker, Worth
Wall, Alan
Wallace, Alec
Warner, Jay
Waskew, Michael
Watson, David Jr.
Watson, Mack III
Watson, Zach
Weber, John
Weber, Will
Wessinger, John
Westendorf, Matt
White, Drew
White, Gary
Whiteman, Michael
Wilson, Jon
Wise. Geoffrey
Yandle, Jim
Young, John

Total Eligible:
333 - 0 + 0 = 333

Total Male Members:
333 + 26 = 359

Total Ineligible: 26
Adcock, Mark
Baird, Wayne
Barron, Charlie
Burleson, Steve
Cipriano, D.J.
Decker, Bob
Hanks, Smitty
Hixson, Tad Jr.
Howe, Henry
Keel, Griffin
Kimbirl, Brad
Lee, Bow
Lefler, Ed
Maness, John
Meadows, Jeff
Miller, Adrian
Modlin, Rob
Noblett, Vann
Noles, Mark
Paschall, Mark
Price, Jason
Stalder, Andy
Taylor, Jonathan
VanderMeer, Chris
Wilkins, Doyle
Wilson, Parks Jr.

TOTAL MEMBERS:
429 (Female)
+ 359 (Male)
788

As of 02/21/16

IMPORTANT DATES for 2016

Sunday, January 10 and 17	HALL ENRICHMENT SERIES (Sunday School)
Sunday, February 7	YOUTH SUNDAY - *Souper Bowl of Caring Offering*
Sunday, February 14	BOY SCOUT SUNDAY
Wednesday, February 10	ASH WEDNESDAY SUPPER & SERVICE *(6:00 pm)*
Thursdays, February 18 and 25	LENTEN LUNCHEON *(12 noon - 1:00 pm)*
Sunday, February 28	ANNUAL MEETING
Thursdays, March 3, 10, 17	LENTEN LUNCHEON *(12 noon - 1:00 pm)*
Sunday, March 6	GIRL SCOUT SUNDAY
Sunday-Saturday, March 13-19	FAMILY PROMISE HOST CHURCH
Saturday, March 19	YOUTH PINE NEEDLE SALE DELIVERIES
Sunday, March 20	PALM SUNDAY/EASTER EGG HUNT
Thursday, March 24	MAUNDY THURSDAY SERVICE *(7:00 pm)*
Sunday, March 27	EASTER SUNRISE SERVICE *(7:00 am)*
Saturday, April 9	HELPING HANDS WORK DAY
Sunday, April 24	COLLEGE OF OFFICERS *(5:00 pm)*
Saturday, April 30	CHURCH CLEAN UP DAY
Sunday, May 1	CHURCH PICNIC
Thursday, May 5	NATIONAL DAY OF PRAYER BREAKFAST
Sunday, May 15	CHILDREN'S SUNDAY
Thursday, May 19	WEEKDAY SCHOOL SPRING PICNIC
Sunday, May 22	CONFIRMATION SUNDAY
Thursday, June 2	WEEKDAY SCHOOL GRADUATION *(7:00 pm)*
Sunday, June 5	HIGH SCHOOL SENIOR SUNDAY
	South Point High School Baccalaureate *(6:30 pm)*
Monday-Thursday, June 13-16	VACATION BIBLE SCHOOL
Sunday-Saturday, July 10-16	BOY SCOUT CAMP
Sunday-Saturday, June 19-24	WORSHIP & MUSIC CONFERENCE - *Montreat*
Saturday-Saturday, July 17-23	HIGH SCHOOL YOUTH MISSION TRIP - *Savannah*
Sunday-Friday, July 17-22	MIDDLE SCHOOL CROSS RETREAT - *Charlotte*
Sunday, August 28	RALLY DAY AND WEEKDAY SCHOOL SUNDAY
	Backpack Blessing
Sunday, September 25	COLLEGE OF OFFICERS *(5:00 pm)*
Saturday, October 22	CHURCH CLEAN UP DAY
Thursday, October 27	WEEKDAY SCHOOL FALL FESTIVAL
Sunday, October 30	TRUNK-OR-TREAT
	PWNC MIDDLE SCHOOL RETREAT - *Camp Grier*
Saturday, November 19	HELPING HANDS WORK DAY
Sunday, November 20	COMMUNITY THANKSGIVING SERVICE
Sunday, December 4	ADVENT SUNDAY/MORAVIAN LOVE FEAST
Sunday, December 11	CHILDREN'S MUSICAL - *Christmas Joy Luncheon*
Wednesday, December 14	BETHLEHEM BOUND *(4:30-6:30 pm)*
Thursday, December 15	WEEKDAY SCHOOL CHRISTMAS PROGRAM
Sunday, December 18	SPECIAL MUSIC BY ADULT AND YOUTH CHOIRS
Saturday, December 24	CHRISTMAS EVE SERVICES *(11:00 am; 5:30 pm)*
Sunday, December 25	CHRISTMAS SERVICE *(10:30 am)*

STATED MEETING CALENDAR 2016-2017

Stated Session Meetings begin at 4 p.m. when pastors are teaching classes that begin at 5 p.m.

January	
9th SAT	**Joint Meeting of the Diaconate and Session (8:30 a.m.)**
24th	Ordination/Installation Service for ALL Officers
February	
14th	Board of Deacons: 8 a.m.
21st	Session: 12 p.m. (lunch)-Following Nominations for Nominating Com
28th	Annual Mtg of the Congregation and Election for Nominating Com 11:30 a.m.
March	
6th	Board of Deacons: 8 a.m.
13th	Session: 12 p.m. (lunch)
April	
10th	Board of Deacons: 8 a.m.
17th	Session: 4 p.m.
24th	College of Officers 5 p.m.
May	
1ST	Board of Deacons: 8 a.m.
22nd	Session: 4 p.m.
June	
12th	Board of Deacons: 8 a.m.
26th	Session: 5 p.m.
July	**No Stated Meeting of the Session or Board of Deacons**
August	
14th	Board of Deacons: 8 a.m.
21st	Session: 5 p.m.
September	
11th	Board of Deacons: 8 a.m.
17th SAT	**Officers Retreat (8:30 a.m. – 11 a.m.); Session (11:15 a.m. – 12:30 p.m.)**
25th	College of Officers
October	
9th	Board of Deacons: 8 a.m.
9th	Congregational Meeting to elect Officers (Class of 2019)
22nd SAT	**Officers Training (8:30 – 12:30 p.m.)**
23th	Session: 5 p.m.
November	
13th	Board of Deacons: 8 a.m.
20th	**Officers Examinations (2:30 – 4 p.m.)**
20th	Session: 4 p.m.
December	**No Stated Meeting of the Session**
4th	Board of Deacons: 8 a.m. (Tenative-Advent Season Planning)
January 2017	
7th SAT	**Joint Meeting of the Diaconate and Session (8:30 a.m.)**
22nd	Ordination/Installation Service for ALL Officers
February 2017	
12th	Board of Deacons: 8 a.m.
19th	Session: 12 p.m. (lunch)
26th	Annual Meeting of the Congregation: 11:30 a.m.

First Presbyterian Church
Belmont, North Carolina

Elder Devotional/Greeter Schedule

2016

Month	*Devotionals*	*Greeters*	
January	Andy Stalder	Nancy Gadd	Wayne Baird
February	Adrian Miller	Charlie Barron	Susan Bowen
March	Anne Bogen	Bob Decker	Summer Cline
April	Catherine Lane	Sue Holder	Smitty Hanks
May	Emily Smallwood	Mark Paschall	Deana Murphy
June	Steve Burleson	Sue Johnson	Chris VanderMeer
July	Susan Bowen	Andy Stalder	Wayne Baird
August	Summer Cline	Adrian Miller	Susan Bowen
September	Wayne Baird	Anne Bogen	Summer Cline
October	Smitty Hanks	Catherine Lane	Smitty Hanks
November	Deana Murphy	Emily Smallwood	Deana Murphy
December	Chris VanderMeer	Steve Burleson	Chris VanderMeer

Sunday Morning Prayer Leaders 2016

NOTE: **Elders and Deacons are responsible for switching with another officer if the assigned date is inconvenient OR for asking an "inactive" elder or deacon to assume responsibility for the service. The church office (704-825-3357 ext. 5) should be notified as soon as possible of any changes or substitutions.**

JANUARY

3	Pastor
10	Pastor
17	Pastor
24	Pastor
31	Pastor

FEBRUARY

7	Beth Adcock D
14	Susan Biggerstaff D
21	Christiana Decker D
28	Bow Lee D

MARCH

6	Anne Bogen E
13	Steve Burleson E
20	Nancy Bosch D
27	Sally Dunn D

APRIL

3	Catherine Lane E
10	Tripp McLean D
17	Wayne Baird E
24	Jo Ann Evans D

MAY

1	Adrian Miller E
8	Griffin Keel D
15	Brad Kimbirl D
22	Pastor
29	Pastor

JUNE

5	Emily Smallwood E
12	Jeff Meadows D
19	Andy Stalder E
26	Teresa Stump D

JULY

3	Susan Bowen E
10	Summer Cline E
17	April Nixon D
24	Pastor
31	Pastor

AUGUST

7	Smitty Hanks E
14	Deana Murphy E
21	Charlie Barron E
28	Jason Price D

SEPTEMBER

4	D.J. Cipriano D
11	Ann Davis D
18	Ed Lefler D
25	Ron Barnes, Clerk

OCTOBER

2	Bob Decker E
9	Nancy Gadd E
16	Sue Holder E
23	Pastor
30	Pastor

NOVEMBER

6	Ernestene Knowles D
13	Michelle Sanders D
20	Chris VanderMeer E
27	Jonathan Taylor D

DECEMBER

4	Mark Paschall E
11	Vann Noblett D
18	Sue Johnson E
25	Pastor

Sunday Prayers of the People Leaders 2016

NOTE: **Elders are responsible for switching with another "active" elder if the assigned date is inconvenient OR for asking an "inactive" elder to assume responsibility for the Prayers of the People recognizing no one may lead the Prayers of the People more than twice in a calendar year. Notify the church office (704-825-3357 ext. 5) when changes are made.**

RESOURCES: **Sample Prayers of the People may be secured from the church library or by contacting the Pastor and/or church office directly for assistance.**

JANUARY

3	Pastor
10	Pastor
17	Pastor
24	Pastor
31	Pastor

FEBRUARY

7	Youth Sunday
14	Pastor/Boy Scout Sunday
21	Deana Murphy
28	Anne Bogen

MARCH

6	Charlie Barron
13	Girl Scout Sunday
20	Steve Burleson
27	Catherine Lane

APRIL

3	Wayne Baird
10	Susan Bowen
17	Emily Smallwood
24	Pastor

MAY

1	Summer Cline
8	Smitty Hanks
15	Chris VanderMeer
22	Andy Stalder
29	Pastor

JUNE

5	Mark Paschall
12	Pastor
19	Bob Decker
26	Nancy Gadd

JULY

3	Sue Holder
10	Pastor
17	Sue Johnson
24	Wayne Baird
31	Anne Bogen

AUGUST

7	Mark Paschall
14	Pastor
21	Steve Burleson
28	Smitty Hanks

SEPTEMBER

4	Catherine Lane
11	Emily Smallwood
18	Andy Stalder
25	Adrian Miller

OCTOBER

2	Pastor
9	Charlie Barron
16	Susan Bowen
23	Summer Cline
30	Deana Murphy

NOVEMBER

6	Pastor
13	Bob Decker
20	Nancy Gadd
27	Adrian Miller

DECEMBER

4	Sue Holder
11	Sue Johnson
18	Chris VanderMeer
25	Pastor

Special Offerings 2016

NOTE: Nickel-A-Meal Hunger Offering is received every 2nd Sunday of the month
4th Sunday Loose Offering is received every month for the Pastor's Discretionary Fund
Annual PCUSA: *One Great Hour of Sharing* (GA)
Christmas Joy (GA)
Other: Souper Bowl of Caring (Youth)
30 Hour Famine (Youth)
Mi Escuela Scholarships are promoted every Sunday in July/August
B.C.O. ANGEL TREE in November through the 1st Sunday in Advent
Christmas Eve Loose Offering (TBD)

JANUARY		FEBRUARY		MARCH	
3		7	Souper Bowl of Caring	6	
10	Nickel-A-Meal	14	Nickel-A-Meal	13	Nickel-A-Meal
17		21		20	*Palm Sunday*
24	4TH Sunday	28	4th Sunday	27	*Easter/One*
			30 Hour Famine		*Great Hour*

APRIL		MAY		JUNE	
3		1		5	
10	Nickel-A-Meal	8	Nickel-A-Meal	12	
17		15		19	
24	4th Sunday	22	4th Sunday	26	4th Sunday
		29			

JULY		AUGUST		SEPTEMBER	
3	Mi Escuela	7	Mi Escuela	4	
10	Nickel-A-Meal/Mi Escuela	14	Nickel-A-Meal/Mi Escuela	11	Nickel-A-Meal
17	Mi Escuela	21	Mi Escuela	18	
24	4th Sunday/ Mi Escuela	28	4th Sunday/ Mi Escuela	25	4th Sunday

OCTOBER		NOVEMBER		DECEMBER	
2		6	Angel Tree	4	
9	Nickel-A-Meal	13	Nickel-A-Meal/Angel Tree	11	Nickel-A-Meal
16		20	Angel Tree	18	*Christmas Joy*
23	4th Sunday	27	4th Sunday Angel Tree	24	Christmas Eve
		29	Angel Tree	27	4th Sunday

COMMUNION DATES FOR 2016

Sunday Morning Worship

January 3	First Communion of the Year – Intinction
February 14	First Sunday in Lent – Intinction
June 12	Intinction
July 10	Intinction
August 14	Intinction
October 2	World Communion Sunday - Traditional
November 6	All Saints Day - Traditional
January 1, 2017	First Communion of the New Year - Intinction

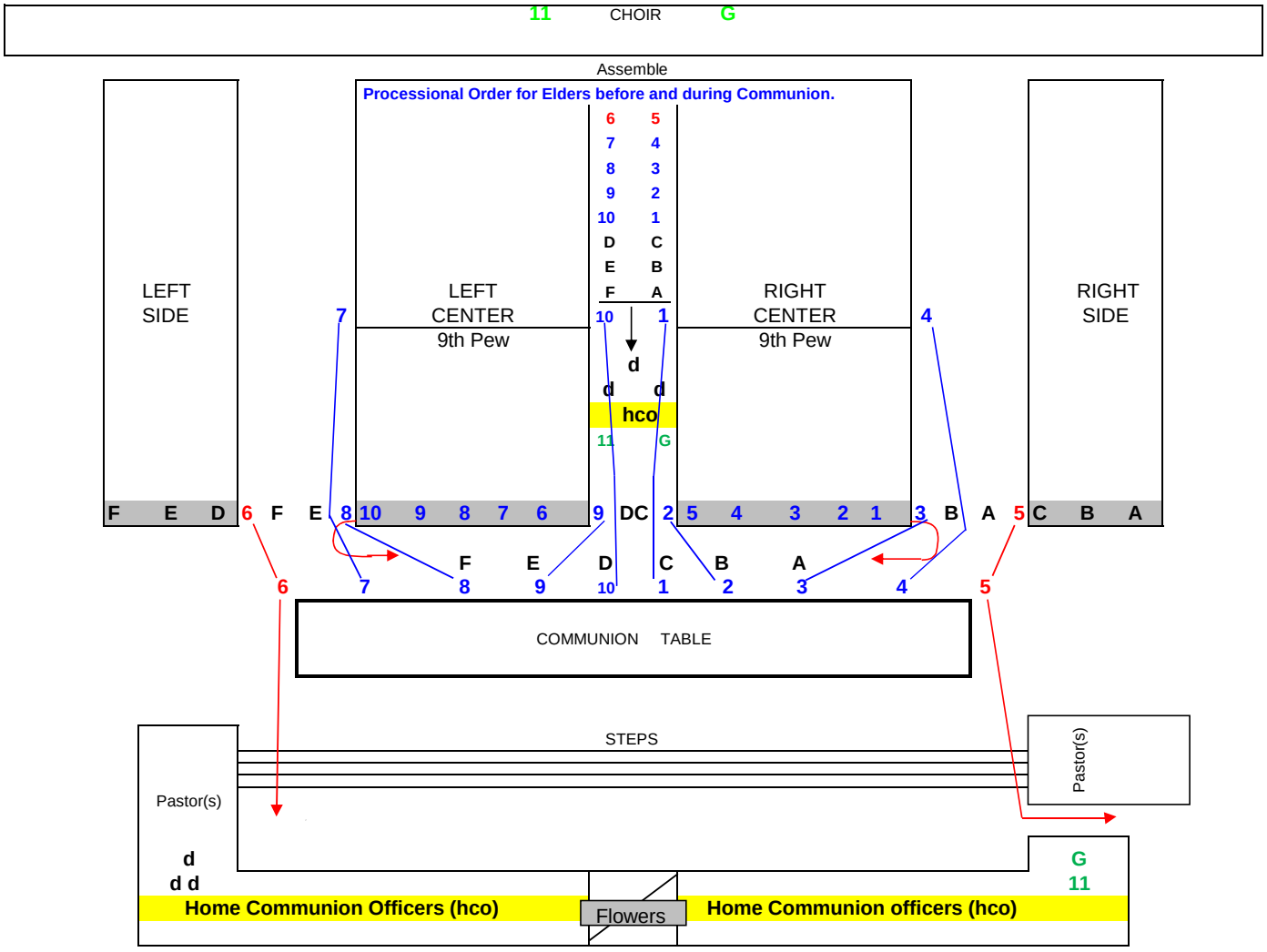
Special Days

March 24	Maundy Thursday - Intinction
December 24	Christmas Eve (11:00 a.m.) - Intinction
	Christmas Eve (5:30 p.m.) - Traditional

Quarterly Communion

Wholeness & Healing Services - Intinction

Holy Communion Diagram



***** Please check-in with Chris VanderMeer in the Parlor on Sunday no later than 10:15 a.m.**

d DEACON Chair (Nursery) d DEACON Vice-Chair (PAWS)
d DEACON Secretary (Chapel)

D. WAYNE BAIRD - Left center aisle, 1st Pew

E. SUE HOLDER - Left center, 1st Pew

F. DEANA MURPHY - Serve bread to pastor(s) on left and then left side, 1st pew

6. SUSAN BOWEN - Serve cup to pastor(s) on left and then left side, 1st pew

7. ADRIAN MILLER - Left center, 9th Pew

8. NANCY GADD - Left center, 1st Pew

9. Steve Burleson - Left center aisle, 1st Pew

10. ANDY STALDER - Left center aisle, 9th Pew

A. ANNE BOGEN - Serve bread to pastor(s) on right and then right side, 1st Pew

B. CHARLIE BARRON - Right center, 1st Pew

C. SUMMER CLINE - Right center aisle, 1st Pew

1. Chris VanderMeer - Right center aisle, 9th Pew

2. SUE JOHNSON - Right center aisle, 1st Pew

3. MARK PASCHALL - Right center, 1st Pew

4. Emily Smallwood - Right center, 9th Pew

5. BOB DECKER - Serve cup to pastor(s) on right and then right side, 1st Pew

11. CATHERINE LANE - Choir Loft

G. SMITTY HANKS - Choir Loft

INSTRUCTIONS: Elders sit with families, assemble at back of church during 2nd hymn, and process in at last stanza.
Number 11 & Letters G: Lead procession; sit behind pulpit; take elements to choir and lead return.
Letters A & F: Lead elders in from back of church before and during communion.
Letters D & C: Lead bread servers out of pew to center of communion table.
Letters A, B, C, D, E, F: Serve bread FIRST at the direction of the pastors.
Numbers 1 & 10: Lead cup servers out of pew to center of communion table when directed by pastors.
Numbers 1, 2, 3, 4, 5, 6, 7, 8, 9, 10: Serve cup when Elders A-F pass 9th pew.

LINE-UP for Communion – *2016*

New Active Elders

GATHERING AREA

Susan Bowen (6)

Adrian Miller (7)

Nancy Gadd (8)

Steve Burleson (9)

Andy Stalder (10)

Wayne Baird (D)

Sue Holder (E)

Deana Murphy (F)

Bob Decker (5)

Emily Smallwood (4)

Mark Paschall (3)

Sue Johnson (2)

Chris VanderMeer (1)

Summer Cline (C)

Charlie Barron (B)

Anne Bogen (A)

_____ (d)

D.J. Cipriano (d)

Griffin Keel (d)

Home Communion Officers (hco)

	Elders (E)	Deacons (D)	Compassion List Person
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____

Smitty Hanks (G)

_____ (EB)

Catherine Lane (11)

_____ (EB)

EB = Element Bearers

CHANCEL

Communion Table

PROCEDURE FOR COMMUNION BY INTINCTION

I. Diagram

Elders and Deacons serving Extended Home Communion

Elder/Deacon Compassion List Person	Elder/Deacon Compassion List Person	CROSS	Elder/Deacon Compassion List Person	Elder/Deacon Compassion List Person

(Extend Home Communion recipients are listed in red underneath the Elder/Deacon Team delivering communion to them.)

MC MB

.....TABLE.....

CPc BPc Nu Ch Bal Bal BLc CLc

(PULPIT) (LECTERN)

CBPc BCLc

Center Center

Ch Nu BPc CPc CLc BLc Bal Bal

____	_____		_____	____	
____	1 _____		_____	1	____
____	2 _____		_____	2	____
____	3 _____		_____	3	____
____	4 _____		_____	4	____
____	5 _____		_____	5	____
____	6 _____		_____	6	____
____	7 _____		_____	7	____
____	8 _____		_____	8	____
____	9 _____		_____	9	____
____	10 _____		_____	10	____
____	11 _____		_____	11	____
____	12 _____		_____	12	____
____	13 _____		_____	13	____
____	14 _____		_____	14	____
____	15 _____		_____	15	____
____	16 _____		_____	16	____

Bal Bal

Ch Nu

Key:

B	= Bread server
C	= Cup server
P	= Pulpit side of Sanctuary
L	= Lectern side of Sanctuary
Nu	= Nursery (E105/E106)
Ch	= Chapel (Children's Church/PAWS)
Bal	= Balcony (Choir)
c	= center pews
s	= side pews
M	= Minister server

Elder and Minister Assignments

CPc	= Wayne Baird (2016)
BPc	= Summer Cline (2016)
CLc	= Chris VanderMeer (2016)
BLc	= Deana Murphy (2016)
Bal	= Susan Bowen (2016)
Bal	= Smitty Hanks (2016)
Ch	= Griffin Keel (Chair)
Nu	= D.J. Cipriano (Vice-Chair)
MB/C	= Daria Ragan/Sam Warner

II. Order of Service

- **Hymn of Invitation _____**
- **Invitation to the Lord's Table and The Great Prayer of Thanksgiving**
- **The Words of Institution**
- **Communion of the People and The Lord's Prayer**
- **Hymn of Dedication _____**

III. Procedure

- Elders and Deacon officers (Chair, Vice-Chair) come forward **immediately** during the singing of the Hymn of Invitation **from their seats in the congregation** and stand in the 1st pew as indicated on the General Diagram above. **Elders and Deacons serving Extended Home Communion** do the same **except** they are seated **in the Chancel area pew** immediately **behind** the Chancel Communion Table.
- Elders and Deacon officers (Chair, Vice-Chair) sit in the 1st pew and **Elders and Deacons serving Extended Home Communion** sit in the Chancel pew behind the communion table at the conclusion of the hymn.
- After *The Great Prayer of Thanksgiving* is offered by the minister, Elders and Deacons serving Extended Home Communion (1) move to the front of the communion table; (2) receive the travel kits with elements from the minister; and (3) exit the sanctuary by walking in pairs down the center aisle.
- After **Elders and Deacons serving Extended Home Communion** have left the Chancel area, Elders and Deacon officers (Chair, Vice-Chair) move from the 1st pew to the communion table as indicated on the General Diagram above at the direction of the ministers.
- Deacon officers (Chair, Vice-Chair) Team **Ch Nu** walks directly down the center aisle. **Ch** goes **to the Chapel** and serves all Children's Church/PAWS volunteers. **Nu** goes to **E105/E106** and serves all Infant/Toddler Nursery workers and volunteers.
  The Deacon officers Team serving Children's Church/PAWS and the Nurseries will serve the sacrament by the traditional method using wafers and individuals cups.
- Elder Team **Bal Bal** walks **up to the Balcony** and serves the choir/organist/sound system operators. ***The Elder Team serving those in the Balcony will serve the sacrament by the traditional method using wafers and individual cups.***
- Elder Teams serving the congregation move to their assigned locations at the front of the sanctuary as indicated on the General Diagram above.
- The congregation is invited to come forward to receive the elements using the center aisle only. Persons seated in the side pews will move to the center aisle to be served.
- Elder Teams standing in front of the **center pews** -- **CBPc** and **BCLc** -- will serve the congregation as they come forward to receive the elements.
- The Minister Team is intended only to serve those members of the congregation who cannot walk to the front. ***The Minister Team will serve the sacrament by the traditional method using wafers and individual cups.***
- Elders in each Elder Team **serve each other** when the congregation has been served, and then return the unused elements to the communion table. The ***Deacon officers Team*** will be served by the ministers when they return.
- Once the elements have been returned to the communion table and the congregation has prayed The Lord's Prayer in unison, elders and deacon officers sit with their families as the congregation sings the final hymn.

Compassion List - Addresses / Birthdays

First Presbyterian Church, Belmont, North Carolina

(Updated 2/19/2016)

NURSING HOMES AND ASSISTED LIVING

Belaire Health Care Center	2065 Lyon St., Gastonia, NC 28052		704-867-7300
Brookdale New Hope	1680 S. New Hope Rd., Gastonia, NC		704-869-2215
(formerly: Abingdon Place of Gastonia)	Mr. Herman Decker	Rm. #4	
Carillon Assisted Living	500 Cramer Mountain Rd., Cramerton, NC		704-823-0500
	Mrs. Alma Garrett	Rm. B1	28032
Courtland Terrace	2300 Aberdeen Blvd., Gastonia, NC 28054		704-834-4800
Covenant Village	1351 Robinwood Rd., Gastonia, NC 28054		704-867-2319
	Mrs. Nickie Bateman	B-210	704-853-0957
	Mrs. Jeanne Stowe	B-163	704-867-0743
	Mrs. Jean Dixon	A-403	980-888-0322
	Mr. George Hall	B128	704-396-6423
	Mrs. Frankie Hagerty	B-196	704-865-0290
	Mrs. Elizabeth "Libba" Steele	A-210	704-866-0289
Morningside Assisted Living	2755 Union Rd., Gastonia, NC 28054		
	Mr. Tommy Lail	106	704-866-9367
Regency Retirement Village	9120 Willow Ridge Rd., Charlotte, NC 28210		704-542-9449
Sharon Towers - Charlotte	5900 Sharon Rd., Charlotte, NC 28210		704-553-1670
	Mrs. Sara Lewis	Rm 362AW	704-556-2362
Terrace Ridge	1251 E. Hudson Blvd., Gastonia, NC 28054		704-865-5556

Holy Angels

Edwin Forrest	PO Box 710, Belmont, NC 28012	704-825-4161

(Continued Next Page)

Compassion List - Addresses / Birthdays

First Presbyterian Church, Belmont, North Carolina

(Updated 2/19/2016)

HOME

Harriet Armstrong	710 South Point Rd,PO Box 468, Belmont, NC 28012	704-461-8932
Rev. & Mrs. Wilson P. Rhoton, Jr.	512 Dutchman Ave., Mt. Holly, NC 28120	704-827-5681
Catherine Ruth Elmore	706 S. Main Street, Belmont, NC 28012	704-825-4628

MILITARY

Compassion List - Addresses / Birthdays

First Presbyterian Church, Belmont, North Carolina

(Updated 2/19/2016)

Key:	(')	year of birth if known
	wb	will be (age)
	Name	Military
	Name	Curch Staff member
	Name	Church Staff employment anniversary

JANUARY	FEBRUARY	MARCH
25-Martin Armstrong ('74) **wb 42**	11 - George Hall ('33) **wb 83**	27- Edwin Forrest ('58) **wb 58**
27- Wilson Rhoton ('30) **wb 86**	07- Alma Garrett ('27) **wb 89**	27- Robin Russell 2004
APRIL	**MAY**	**JUNE**
14 - Suzanne Fairbairn 1991	31 - Sara Lewis ('35) **wb 81**	09 - Jean Dixon ('34) **wb 82**
30 - Frances Rhoton ('25) **wb 91**		
JULY	**AUGUST**	**SEPTEMBER**
19 - Herman Decker ('30) **wb 86**	01 - Jeannie Sigmon 2003	19 - Catherine Ruth Elmore ('18) **wb98**
	4 - Tommie Lail ('43) **wb 73**	
	20 - Libba Steele ('16) **wb 100**	
	24 - Sherri Smith 2007	
	30-Harriet Armstrong ('23) **wb 93**	
OCTOBER	**NOVEMBER**	**DECEMBER**
03 - Jeanne Stowe ('29) **wb 87**	10 - Mary McFarland	13 - Cindy Hammer 2010
11 - Nickie Bateman ('28) **wb 88**	22 - Sam Warner 2005	22 - Frankie Hagerty
31 - Daria Ragan 2009		31- Heather Moore

2015 COMPASSION VISITATION LIST

Name	Deacon	Elder
Harriet Armstrong DOB: Aug. 30	Ed Lefler	Sue Johnson
Nickie Bateman DOB: Oct. 11	Nany Bosch	Nancy Gadd
Tina Cox DOB: Dec. 25	Megan Price	Lissa McMeeken
Jean Dixon DOB: June 9	Michelle Sanders	Susan Bowen
Catherine Ruth Elmore DOB: Sept. 19	David Minnich D.J. Cipriano	Mark Paschall Chris VanderMeer
Ruth Elmore DOB: June 9	Griffin Keel	Sue Holder
Hilda Fite DOB: April 3	Ernestene Knowles Sally Dunn	Donna Grant
Edwin Forrest DOB: March 27	Andy Cheshire	Jay Carpenter
Alma Garrrett DOB: Feb. 7	Michelle Sanders John Kines	Ann Brittian Green
Frankie Hagerty DOB: De. 22	Jo Ann Evans	Summer Cline
George Hall DOB: Feb. 11	Jonathan Taylor	Bob Decker
Tommy Lail DOB: Aug. 4	Vann Noblett	Charlie Barron
Sara Lewis DOB: May 31	Ann Davis	Laurie Maulstby
Lynn McFarland DOB: Nov. 10	Brad Kimbirl Doyle Wilkins	Wayne Baird
Libba Steele DOB: Aug. 20	Patricia Burke	Smitty Hanks
Jeanne Stowe DOB: Oct. 30	April Nixon Jeff Meadows	Deana Murphy
MILITARY	DEACON	ELDER
Martin Armstrong DOB: Jan 25	Katherine Boiter	Harold Fite

FIRST PRESBYTERIAN CHURCH, BELMONT
All Funds Balance Sheet
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts

Assets		
GENERAL FUND		
001012 - GF CHECKING (Park Sterling)	$189,084.90	
001015 - RESTRICTED FDS CKING (Pk Sterling)	$317,624.64	
001017 - MONEY MARKET (Park Sterling)	$1,069.97	
Total GENERAL FUND		**$507,779.51**
RESTRICTED INVESTMENTS		
001351 - FP HALL LECTURE ENDOWMENT (50,000)	$49,062.53	
001361 - WD STOWE TRUST FUND (10,000)	$10,420.19	
001371 - MONTREAT CONF & RETREAT (17,000)	$21,113.97	
001390 - HOWE MEMORIAL FUND (100,000)	$128,438.84	
001410 - DANIEL J STOWE BENEVOLENT (62,500)	$69,341.99	
001421 - DIXON LIGHTING FUND (6,000)	$19,373.20	
001431 - NF DIXON WDS	$2,349.93	
001451 - CARILLON FUND (50,000)	$66,064.77	
Total RESTRICTED INVESTMENTS		**$366,165.42**
RECEIVABLES		
SHORT TERM		
001105 - SALES TAX GAST/NC 2%/4.75%	$5,290.74	
001106 - SALES TAX - GASTON FOOD 2%	$552.79	
001110 - SALES TAX MECK/NC 2.5%/4.75%	$3.01	
Total SHORT TERM	**$5,846.54**	
LONG TERM		
001125 - PASTOR'S HOUSING LOAN	$50,000.00	
Total LONG TERM	**$50,000.00**	
Total RECEIVABLES		**$55,846.54**
Total ASSETS		**$929,791.47**
Liabilities, Fund Principal, & Restricted Funds		
LIABILITIES		
CURRENT LIABILITIES		
002055 - FLEXIBLE SPENDING ACCOUNT	($1,319.52)	
Total CURRENT LIABILITIES		**($1,319.52)**
LONG TERM LIABILITIES		
002095 - PK STERLING ($3,000,000)	$588,956.69	
Total LONG TERM LIABILITIES		**$588,956.69**
Total LIABILITIES		**$587,637.17**
Fund Principal and Excess Cash Received		
FUND PRINCIPAL		
002999 - GENERAL FUND PRINCIPAL	($390,147.70)	
Total FUND PRINCIPAL	**($390,147.70)**	
Excess Cash Received		
Excess Cash Received - GENERAL FUND	$22,873.52	
Excess Cash Received - CAPITAL FUNDS	$0.00	
Excess Cash Received - WDS FUND	$25,638.42	
Total Excess Cash Received	**$48,511.94**	
Total FUND PRINCIPAL and Excess Cash Received		**($341,635.76)**
Restricted Funds		
Total Temporarily Restricted	$317,624.64	
Total Permanently Restricted	$366,165.42	
Total Restricted Funds		**$683,790.06**
Total Liabilities, Fund Principal, & Restricted Funds		**$929,791.47**

FIRST PRESBYTERIAN CHURCH, BELMONT
GF & WDS Revenue and Expense Detail
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts	MTD Actual	YTD Actual 2016	Annual Budget 2016	Annual Budget Remaining	% of Annual Budget Used
REVENUES					
FPC INCOME					
OFFERINGS					
005010 - PLEDGED OFFERING	$86,286.94	$86,286.94	$539,991.00	$453,704.06	15.98 %
005015 - NONPLEDGED OFFERING	$11,166.93	$11,166.93	$177,688.00	$166,521.07	6.28 %
005020 - LOOSE OFFERING	$437.76	$437.76	$4,250.00	$3,812.24	10.30 %
005040 - SUNDAY SCH OFFERING	$20.50	$20.50	$750.00	$729.50	2.73 %
Total OFFERINGS	$97,912.13	$97,912.13	$722,679.00	$624,766.87	13.55 %
OTHER INCOME					
005050 - HOWE MEM FUND	$0.00	$0.00	$12,500.00	$12,500.00	0.00 %
005055 - TRANSFERS FROM DESIGI	$0.00	$0.00	$15,000.00	$15,000.00	0.00 %
005060 - BANK INT/SC	$0.01	$0.01	$25.00	$24.99	0.04 %
005065 - HOUSING LOAN INTERES1	$173.08	$173.08	$2,250.00	$2,076.92	7.69 %
005080 - RENTAL INCOME	$0.00	$0.00	$6,000.00	$6,000.00	0.00 %
Total OTHER INCOME	$173.09	$173.09	$35,775.00	$35,601.91	0.48 %
Total FPC INCOME	$98,085.22	$98,085.22	$758,454.00	$660,368.78	12.93 %
WDS INCOME					
DS TUITION					
006010 - DAY SCHOOL TUITION	$90,107.85	$90,107.85	$1,107,000.00	$1,016,892.15	8.14 %
006011 - DSS TUITION SUBSIDY	$842.00	$842.00	$12,000.00	$11,158.00	7.02 %
006012 - REGISTRATION FEES	$70.00	$70.00	$2,682.00	$2,612.00	2.61 %
006013 - ANNUAL PARENT FEE	$0.00	$0.00	$9,200.00	$9,200.00	0.00 %
006015 - SUMMER ACTIVITY FEE	$0.00	$0.00	$4,250.00	$4,250.00	0.00 %
Total DS TUITION	$91,019.85	$91,019.85	$1,135,132.00	$1,044,112.15	8.02 %
PRESCHOOL TUITION					
007010 - PRESCHOOL TUITION	$15,096.96	$15,096.96	$134,000.00	$118,903.04	11.27 %
007012 - REGISTRATION FEES	$0.00	$0.00	$6,250.00	$6,250.00	0.00 %
007014 - SUMMER REGISTRATION	$0.00	$0.00	$950.00	$950.00	0.00 %
007016 - SUMMER TUITION	$0.00	$0.00	$5,150.00	$5,150.00	0.00 %
Total PRESCHOOL TUITION	$15,096.96	$15,096.96	$146,350.00	$131,253.04	10.32 %
OTHER INCOME					
006035 - Q S GRANT	$2,310.00	$2,310.00	$38,000.00	$35,690.00	6.08 %
006050 - OTHER INCOME	$281.00	$281.00	$500.00	$219.00	56.20 %
Total OTHER INCOME	$2,591.00	$2,591.00	$38,500.00	$35,909.00	6.73 %
Total WDS INCOME	$108,707.81	$108,707.81	$1,319,982.00	$1,211,274.19	8.24 %
Total REVENUES	$206,793.03	$206,793.03	$2,078,436.00	$1,871,642.97	9.95 %
EXPENSES					
PERSONNEL					
FPC PERSONNEL					
PROGRAM STAFF					
PASTOR					
00300A - PASTOR SALARY	$4,594.84	$4,594.84	$59,733.00	$55,138.16	7.69 %
00300B - PASTOR SS/MEDICARE	$531.00	$531.00	$6,903.00	$6,372.00	7.69 %
00300C - PASTOR BD OF PENSION	$2,769.82	$2,769.82	$33,665.00	$30,895.18	8.23 %
00300D - PASTOR AUTO	$281.88	$281.88	$7,000.00	$6,718.12	4.03 %
00300F - PASTOR OPT DENTAL	$75.44	$75.44	$906.00	$830.56	8.33 %
00300G - PASTOR HOUSING	$2,500.00	$2,500.00	$32,500.00	$30,000.00	7.69 %
00300J - PASTOR PROF EXP	$289.25	$289.25	$1,550.00	$1,260.75	18.66 %
Total PASTOR	$11,042.23	$11,042.23	$142,257.00	$131,214.77	7.76 %
ASSOCIATE PASTOR					
00301A - ASSOC PASTOR SALARY	$1,111.00	$1,111.00	$14,443.00	$13,332.00	7.69 %
00301B - ASSOC PASTOR SS/MEDIC	$217.38	$217.38	$2,826.00	$2,608.62	7.69 %
00301C - ASSOC PASTOR BD OF PE	$1,286.30	$1,286.30	$15,852.00	$14,565.70	8.11 %
00301D - ASSOC PASTOR AUTO	$0.00	$0.00	$2,085.00	$2,085.00	0.00 %
00301F - ASSOC PASTOR OPT DEN	$75.44	$75.44	$906.00	$830.56	8.33 %
00301G - ASSOC PASTOR HOUSIN	$1,923.08	$1,923.08	$25,000.00	$23,076.92	7.69 %
00301J - ASSOC PASTOR PROF EXI	$9.99	$9.99	$1,075.00	$1,065.01	0.93 %
Total ASSOCIATE PASTOR	$4,623.19	$4,623.19	$62,187.00	$57,563.81	7.43 %
MUSIC DIRECTOR					
00307A - MUSIC DIR SALARY	$3,706.84	$3,706.84	$48,189.00	$44,482.16	7.69 %

FIRST PRESBYTERIAN CHURCH, BELMONT
GF & WDS Revenue and Expense Detail
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts	MTD Actual	YTD Actual 2016	Annual Budget 2016	Annual Budget Remaining	% of Annual Budget Used
00307G - MUSIC DIR PROF EXP	$460.64	$460.64	$1,500.00	$1,039.36	30.71 %
00307M - MUSIC DIR MED INS	$417.56	$417.56	$4,971.00	$4,553.44	8.40 %
00307R - MUSIC DIR 403B	$120.50	$120.50	$1,446.00	$1,325.50	8.33 %
00307T - MUSIC DIR SS TAX	$265.62	$265.62	$3,686.00	$3,420.38	7.21 %
Total MUSIC DIRECTOR	$4,971.16	$4,971.16	$59,792.00	$54,820.84	8.31 %
DIRECTOR OF CHRISTIAN ED					
00313A - DCE SALARY	$3,233.70	$3,233.70	$42,038.00	$38,804.30	7.69 %
00313G - DCE PROF EXP	$0.00	$0.00	$1,500.00	$1,500.00	0.00 %
00313M - DCE MED INS	$417.56	$417.56	$4,971.00	$4,553.44	8.40 %
00313R - DCE 403B	$105.08	$105.08	$1,261.00	$1,155.92	8.33 %
00313T - DCE SS TAX	$238.86	$238.86	$3,216.00	$2,977.14	7.43 %
Total DIRECTOR OF CHRISTIAN E	$3,995.20	$3,995.20	$52,986.00	$48,990.80	7.54 %
Total PROGRAM STAFF	$24,631.78	$24,631.78	$317,222.00	$292,590.22	7.76 %
SUPPORT STAFF					
OFFICE ADMIN					
00309A - OFC ADMIN SALARY	$2,752.84	$2,752.84	$35,787.00	$33,034.16	7.69 %
00309M - OFFICE ADMIN MED INS	$417.56	$417.56	$4,971.00	$4,553.44	8.40 %
00309R - OFFICE ADMIN 403B	$89.50	$89.50	$1,074.00	$984.50	8.33 %
00309T - OFFICE ADMIN SS TAX	$207.54	$207.54	$2,738.00	$2,530.46	7.58 %
Total OFFICE ADMIN	$3,467.44	$3,467.44	$44,570.00	$41,102.56	7.78 %
FINANCIAL ADMIN					
00304A - FIN ADMIN SALARY	$2,886.00	$2,886.00	$37,518.00	$34,632.00	7.69 %
00304M - FIN ADMIN MED INS	$417.56	$417.56	$4,971.00	$4,553.44	8.40 %
00304R - FIN ADMIN 403B	$93.83	$93.83	$1,126.00	$1,032.17	8.33 %
00304T - FIN ADMIN SS TAX	$205.94	$205.94	$2,870.00	$2,664.06	7.18 %
Total FINANCIAL ADMIN	$3,603.33	$3,603.33	$46,485.00	$42,881.67	7.75 %
BLDG/CLEANING/KITCHEN					
00312A - BLDG SUPER SALARY	$2,675.30	$2,675.30	$34,779.00	$32,103.70	7.69 %
00312M - BLDG SUPER MED INS	$417.56	$417.56	$4,971.00	$4,553.44	8.40 %
00312R - BLDG SUPER 403B	$86.92	$86.92	$1,043.00	$956.08	8.33 %
00312T - BLDG SUPER SS TAX	$196.62	$196.62	$2,661.00	$2,464.38	7.39 %
00314A - HOUSKEEPING SALARY	$1,136.80	$1,136.80	$14,778.00	$13,641.20	7.69 %
00314T - HSKEEPING SS TAX	$86.96	$86.96	$1,131.00	$1,044.04	7.69 %
00316A - FPC KITCHEN STAFF	$44.47	$44.47	$3,000.00	$2,955.53	1.48 %
Total BLDG/CLEANING/KITCHEN	$4,644.63	$4,644.63	$62,363.00	$57,718.37	7.45 %
Total SUPPORT STAFF	$11,715.40	$11,715.40	$153,418.00	$141,702.60	7.64 %
OTHER FPC STAFF EXPENSES					
003180 - YOUTH ASSISTANT	$0.00	$0.00	$5,000.00	$5,000.00	0.00 %
003195 - STAFF DEVELOPMENT	$0.00	$0.00	$300.00	$300.00	0.00 %
003220 - CHILD CARE	$880.00	$880.00	$7,500.00	$6,620.00	11.73 %
003223 - CARILLONNEUR	$325.00	$325.00	$1,900.00	$1,575.00	17.11 %
003228 - CHILD & YOUTH PROTEC	$9.00	$9.00	$500.00	$491.00	1.80 %
003747 - DENTAL/EE PD	$48.30	$48.30	$275.00	$226.70	17.56 %
003748 - COBRA/FSA ADMIN FEES	$160.00	$160.00	$1,000.00	$840.00	16.00 %
003749 - L/AD&D/LTD/STD ER PD	$113.10	$113.10	$1,500.00	$1,386.90	7.54 %
003750 - GUEST SPEAKERS	$0.00	$0.00	$600.00	$600.00	0.00 %
003770 - MILEAGE-SUPPORT STAFI	$9.94	$9.94	$1,000.00	$990.06	0.99 %
Total OTHER FPC STAFF EXPENSES	$1,545.34	$1,545.34	$19,575.00	$18,029.66	7.89 %
Total FPC PERSONNEL	$37,892.52	$37,892.52	$490,215.00	$452,322.48	7.73 %
WDS PERSONNEL					
WDS ADMINISTRATION					
WDS DIRECTOR					
00613A - WDS DIR SALARY	$4,411.70	$4,411.70	$57,352.00	$52,940.30	7.69 %
00613R - WDS DIR 403B	$143.42	$143.42	$1,721.00	$1,577.58	8.33 %
00613T - WDS DIR SS TAX	$323.32	$323.32	$4,387.00	$4,063.68	7.37 %
Total WDS DIRECTOR	$4,878.44	$4,878.44	$63,460.00	$58,581.56	7.69 %
WDS ASSISTANT DIRECTOR					
00614A - ASST WDS DIR SALARY	$3,163.16	$3,163.16	$41,121.00	$37,957.84	7.69 %
00614M - ASST WDS DIR MED INS	$414.22	$414.22	$4,971.00	$4,556.78	8.33 %
00614R - ASST WDS DIR 403B	$102.83	$102.83	$1,234.00	$1,131.17	8.33 %
00614T - ASST WDS DIR SS TAX	$241.98	$241.98	$3,146.00	$2,904.02	7.69 %

FIRST PRESBYTERIAN CHURCH, BELMONT
GF & WDS Revenue and Expense Detail
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts	MTD Actual	YTD Actual 2016	Annual Budget 2016	Annual Budget Remaining	% of Annual Budget Used
Total WDS ASSISTANT DIRECTOR	$3,922.19	$3,922.19	$50,472.00	$46,549.81	7.77 %
Total WDS ADMINISTRATION	$8,800.63	$8,800.63	$113,932.00	$105,131.37	7.72 %
DS TEACHERS					
006100 - DS TEACHER WAGES	$41,774.94	$41,774.94	$590,000.00	$548,225.06	7.08 %
006110 - DS TEACHER SS TAXES	$3,157.58	$3,157.58	$45,135.00	$41,977.42	7.00 %
006120 - DS TEACHER MED INSUR/	$10,064.58	$10,064.58	$134,000.00	$123,935.42	7.51 %
Total DS TEACHERS	$54,997.10	$54,997.10	$769,135.00	$714,137.90	7.15 %
PS TEACHERS					
007100 - PS TEACHER WAGES	$4,735.85	$4,735.85	$67,000.00	$62,264.15	7.07 %
007110 - PS TEACHER SS TAXES	$361.68	$361.68	$5,126.00	$4,764.32	7.06 %
Total PS TEACHERS	$5,097.53	$5,097.53	$72,126.00	$67,028.47	7.07 %
OTHER WDS STAFF EXPENSES					
006154 - WDS L/AD&D/LTD/STD/ER	$475.38	$475.38	$5,000.00	$4,524.62	9.51 %
006160 - WDS KITCHEN STAFF	$2,000.04	$2,000.04	$25,958.00	$23,957.96	7.70 %
006170 - WDS KITCHEN SS TAX	$117.02	$117.02	$1,986.00	$1,868.98	5.89 %
006185 - WDS HOUSEKEEPER	$1,707.30	$1,707.30	$22,735.00	$21,027.70	7.51 %
006186 - WDS HSEKEEPER SS TAX	$128.68	$128.68	$1,739.00	$1,610.32	7.40 %
006190 - WDS STAFF SUPPORT	$0.00	$0.00	$800.00	$800.00	0.00 %
006192 - WDS STAFF CONTINUE EI	$0.00	$0.00	$2,000.00	$2,000.00	0.00 %
006280 - WDS MILEAGE	$0.00	$0.00	$1,000.00	$1,000.00	0.00 %
Total OTHER WDS STAFF EXPENSE	$4,428.42	$4,428.42	$61,218.00	$56,789.58	7.23 %
Total WDS PERSONNEL	$73,323.68	$73,323.68	$1,016,411.00	$943,087.32	7.21 %
Total PERSONNEL	$111,216.20	$111,216.20	$1,506,626.00	$1,395,409.80	7.38 %
OPERATING EXPENSES					
FPC OFFICE EXPENSES					
003390 - FPC MISCELLANEOUS	$44.99	$44.99	$600.00	$555.01	7.50 %
003700 - FPC TELEPHONE/INTERNI	$1,126.96	$1,126.96	$10,000.00	$8,873.04	11.27 %
003705 - EMAIL/WEB HOSTING	$69.00	$69.00	$1,200.00	$1,131.00	5.75 %
003710 - FPC POSTAGE	$370.98	$370.98	$3,000.00	$2,629.02	12.37 %
003715 - FPC PRINTING	$0.00	$0.00	$200.00	$200.00	0.00 %
003725 - FPC PAYROLL SERVICE	$181.80	$181.80	$1,500.00	$1,318.20	12.12 %
003730 - FPC PAPER	$117.48	$117.48	$2,700.00	$2,582.52	4.35 %
003740 - FPC OFFICE SUPPLIES	$404.18	$404.18	$3,500.00	$3,095.82	11.55 %
003755 - FPC CREDIT CARD/ACH	$0.00	$0.00	$1,000.00	$1,000.00	0.00 %
003760 - FPC OFC IT/NEW & MAINT	$275.20	$275.20	$7,300.00	$7,024.80	3.77 %
003780 - FPC COPIER	$1,211.28	$1,211.28	$17,000.00	$15,788.72	7.13 %
Total FPC OFFICE EXPENSES	$3,801.87	$3,801.87	$48,000.00	$44,198.13	7.92 %
WDS OFFICE EXPENSES					
006200 - WDS OFC EQUIP NEW/SVC	$613.50	$613.50	$5,000.00	$4,386.50	12.27 %
006210 - WDS SOFTWARE SUPPT	$0.00	$0.00	$250.00	$250.00	0.00 %
006220 - WDS OFFICE SUPPLIES	$269.82	$269.82	$1,750.00	$1,480.18	15.42 %
006250 - WDS PAYROLL SERVICE	$490.00	$490.00	$3,000.00	$2,510.00	16.33 %
006255 - WDS CREDIT CARD/ACH	$1,025.11	$1,025.11	$13,500.00	$12,474.89	7.59 %
006270 - WDS MISCELLANEOUS	$174.00	$174.00	$500.00	$326.00	34.80 %
Total WDS OFFICE EXPENSES	$2,572.43	$2,572.43	$24,000.00	$21,427.57	10.72 %
WDS DIRECT EXPENSES					
006410 - WDS LICENSE, FEES, DUE!	$0.00	$0.00	$745.00	$745.00	0.00 %
006425 - WDS KITCHEN SPLYS	$498.25	$498.25	$8,750.00	$8,251.75	5.69 %
006430 - WDS JANITORIAL SPLYS	$634.44	$634.44	$10,000.00	$9,365.56	6.34 %
006435 - WDS CHILDREN'S INS	$0.00	$0.00	$855.00	$855.00	0.00 %
006440 - WDS DS EQUIPMENT	$220.96	$220.96	$5,000.00	$4,779.04	4.42 %
006445 - WDS CLASSROOM SPLYS	$2,601.73	$2,601.73	$23,000.00	$20,398.27	11.31 %
006450 - WDS SCH AGE ACTIVITIE!	$190.00	$190.00	$4,500.00	$4,310.00	4.22 %
006452 - WDS PLAY SPANISH	$0.00	$0.00	$3,600.00	$3,600.00	0.00 %
006453 - WDS GYMTASTICS	$660.00	$660.00	$8,000.00	$7,340.00	8.25 %
006455 - WDS SPECIAL EVENTS	$0.00	$0.00	$1,200.00	$1,200.00	0.00 %
006460 - WDS FOOD	$2,367.90	$2,367.90	$45,000.00	$42,632.10	5.26 %
Total WDS DIRECT EXPENSES	$7,173.28	$7,173.28	$110,650.00	$103,476.72	6.48 %
PROPERTY					
003400 - ELECTRICITY	$4,134.44	$4,134.44	$48,000.00	$43,865.56	8.61 %
003410 - NATURAL GAS	$378.92	$378.92	$5,000.00	$4,621.08	7.58 %

FIRST PRESBYTERIAN CHURCH, BELMONT
GF & WDS Revenue and Expense Detail
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts	MTD Actual	YTD Actual 2016	Annual Budget 2016	Annual Budget Remaining	% of Annual Budget Used
003420 - WATER	$827.07	$827.07	$12,000.00	$11,172.93	6.89 %
003440 - JANITORIAL SUPPLIES	$91.20	$91.20	$1,500.00	$1,408.80	6.08 %
003442 - HVAC	$0.00	$0.00	$15,000.00	$15,000.00	0.00 %
003443 - DUMPSTER	$129.64	$129.64	$1,800.00	$1,670.36	7.20 %
003449 - ALARM/SAFETY SYSTEMS	$0.00	$0.00	$4,000.00	$4,000.00	0.00 %
003450 - BUILDING MAINTENANCE	$650.79	$650.79	$20,000.00	$19,349.21	3.25 %
003453 - BLDG IT/EQUIP	$600.55	$600.55	$3,000.00	$2,399.45	20.02 %
003455 - CF LOAN PAYMENT	$8,698.07	$8,698.07	$104,400.00	$95,701.93	8.33 %
003465 - PEST CONTROL	$186.00	$186.00	$3,000.00	$2,814.00	6.20 %
003500 - LAWN CARE	$0.00	$0.00	$4,000.00	$4,000.00	0.00 %
003505 - LAWN CONTRACT	$962.50	$962.50	$12,000.00	$11,037.50	8.02 %
003612 - HOUSE UTILITIES	$214.73	$214.73	$3,000.00	$2,785.27	7.16 %
004425 - BUS GAS/MAINTENANCE	$93.90	$93.90	$2,500.00	$2,406.10	3.76 %
Total PROPERTY	$16,967.81	$16,967.81	$239,200.00	$222,232.19	7.09 %
FELLOWSHIP					
003380 - FELLOWSHIP	($203.67)	($203.67)	$2,500.00	$2,703.67	0.00 %
003530 - KITCHEN SPLY/SM EQUIP	$672.82	$672.82	$4,700.00	$4,027.18	14.32 %
Total FELLOWSHIP	$469.15	$469.15	$7,200.00	$6,730.85	6.52 %
WORSHIP AND MUSIC					
003210 - WORSHIP	$23.00	$23.00	$2,500.00	$2,477.00	0.92 %
003215 - SPECIAL SERVICES	$462.70	$462.70	$2,500.00	$2,037.30	18.51 %
003230 - MUSIC PROGRAM	$333.84	$333.84	$5,500.00	$5,166.16	6.07 %
003240 - MUSIC CONFERENCE	$0.00	$0.00	$2,000.00	$2,000.00	0.00 %
003470 - INSTRUMENT MAINT	$0.00	$0.00	$3,000.00	$3,000.00	0.00 %
Total WORSHIP AND MUSIC	$819.54	$819.54	$15,500.00	$14,680.46	5.29 %
COMMITMENT AND FINANCE					
003280 - STEWARDSHIP MATERIAL	$0.00	$0.00	$800.00	$800.00	0.00 %
003285 - STEWARDSHIP CONSULTI	$0.00	$0.00	$2,500.00	$2,500.00	0.00 %
003480 - INSURANCE:BUILDING/E	$8,903.50	$8,903.50	$34,000.00	$25,096.50	26.19 %
Total COMMITMENT AND FINANCE	$8,903.50	$8,903.50	$37,300.00	$28,396.50	23.87 %
COORDINATING AND PLANNING					
003254 - LEADERSHIP TRAINING	$0.00	$0.00	$750.00	$750.00	0.00 %
Total COORDINATING AND PLANNIN	$0.00	$0.00	$750.00	$750.00	0.00 %
EDUCATION					
EDUCATION					
003249 - DEVOTIONAL BOOKS	$111.55	$111.55	$400.00	$288.45	27.89 %
003250 - C E MATERIALS	$0.00	$0.00	$400.00	$400.00	0.00 %
003253 - LIBRARY	$0.00	$0.00	$100.00	$100.00	0.00 %
003256 - CONFIRMATION	$0.00	$0.00	$600.00	$600.00	0.00 %
003258 - MILESTONE GIFTS	$0.00	$0.00	$1,500.00	$1,500.00	0.00 %
003360 - YOUNG AT HEARTS	$0.00	$0.00	$1,000.00	$1,000.00	0.00 %
03250A - ADULT EDUCATION	$71.67	$71.67	$3,000.00	$2,928.33	2.39 %
03250B - ALPHA	$168.65	$168.65	$1,500.00	$1,331.35	11.24 %
Total EDUCATION	$351.87	$351.87	$8,500.00	$8,148.13	4.14 %
YOUTH MINISTRY					
003263 - YOUTH ACTIVITIES	$109.61	$109.61	$1,000.00	$890.39	10.96 %
003265 - YOUTH DISCRETIONARY	$0.00	$0.00	$300.00	$300.00	0.00 %
003266 - YOUTH MEALS	$264.63	$264.63	$2,000.00	$1,735.37	13.23 %
003269 - YOUTH RETREATS/CONF.	$1,205.00	$1,205.00	$3,000.00	$1,795.00	40.17 %
003274 - YOUTH CURRICULUM	$0.00	$0.00	$750.00	$750.00	0.00 %
Total YOUTH MINISTRY	$1,579.24	$1,579.24	$7,050.00	$5,470.76	22.40 %
CHILDREN'S MINISTRY					
003252 - VACATION BIBLE SCHOO	$0.00	$0.00	$2,500.00	$2,500.00	0.00 %
003257 - KID CENTRAL	$197.48	$197.48	$1,500.00	$1,302.52	13.17 %
003276 - KID CENTRAL MEALS	($514.00)	($514.00)	$500.00	$1,014.00	0.00 %
003277 - CHILDREN'S ACTIVITIES	$125.48	$125.48	$1,550.00	$1,424.52	8.10 %
003278 - CHILDREN'S CURRICULUM	$97.00	$97.00	$2,800.00	$2,703.00	3.46 %
Total CHILDREN'S MINISTRY	($94.04)	($94.04)	$8,850.00	$8,944.04	0.00 %
Total EDUCATION	$1,837.07	$1,837.07	$24,400.00	$22,562.93	7.53 %
DEACON COMMITTEES					
004420 - STEPHEN MINISTRY	$0.00	$0.00	$500.00	$500.00	0.00 %

FIRST PRESBYTERIAN CHURCH, BELMONT
GF & WDS Revenue and Expense Detail
Funds: GENERAL FUND,WDS FUND
January 2016

Accounts	MTD Actual	YTD Actual 2016	Annual Budget 2016	Annual Budget Remaining	% of Annual Budget Used
004426 - BEREAVEMENT MEALS	$41.90	$41.90	$750.00	$708.10	5.59 %
004810 - NEW MEMBER'S CLASS	$0.00	$0.00	$700.00	$700.00	0.00 %
Total DEACON COMMITTEES	$41.90	$41.90	$1,950.00	$1,908.10	2.15 %
Total OPERATING EXPENSES	$42,586.55	$42,586.55	$508,950.00	$466,363.45	8.37 %
MISSIONS & DENOMINATIONAL RELA					
PCUSA					
003370 - GUATEMALA PARTNERSH	$25.00	$25.00	$300.00	$275.00	8.33 %
004300 - PRESBYTERY/SYNOD/ASS	$2,500.00	$2,500.00	$30,000.00	$27,500.00	8.33 %
004311 - GRANDFATHER HOME FO	$125.00	$125.00	$1,500.00	$1,375.00	8.33 %
004332 - BARBARA NAGY/MISSION	$190.00	$190.00	$2,280.00	$2,090.00	8.33 %
004333 - THOMPSON-ROYER/MISSI	$190.00	$190.00	$2,280.00	$2,090.00	8.33 %
004350 - CHARLOTTE SEMINARY E	$83.33	$83.33	$1,000.00	$916.67	8.33 %
Total PCUSA	$3,113.33	$3,113.33	$37,360.00	$34,246.67	8.33 %
LOCAL MISSION - FPC					
004412 - DISCRETIONARY COUNSE	$365.00	$365.00	$2,000.00	$1,635.00	18.25 %
004430 - HIGH SCHOOL MISSION TI	$0.00	$0.00	$5,000.00	$5,000.00	0.00 %
004440 - BOY SCOUTS	$0.00	$0.00	$500.00	$500.00	0.00 %
004441 - CUB SCOUTS	$0.00	$0.00	$500.00	$500.00	0.00 %
004442 - GIRL SCOUTS	$0.00	$0.00	$500.00	$500.00	0.00 %
Total LOCAL MISSION - FPC	$365.00	$365.00	$8,500.00	$8,135.00	4.29 %
LOCAL MISSION - NON-FPC					
004500 - BELMONT COMMUNITY C	$416.67	$416.67	$5,000.00	$4,583.33	8.33 %
004510 - HABITAT FOR HUMANITY	$416.67	$416.67	$5,000.00	$4,583.33	8.33 %
004525 - LOCAL OUTREACH - MISC	$0.00	$0.00	$5,000.00	$5,000.00	0.00 %
004530 - LOVE'S CHAPEL	$166.67	$166.67	$2,000.00	$1,833.33	8.33 %
Total LOCAL MISSION - NON-FPC	$1,000.01	$1,000.01	$17,000.00	$15,999.99	5.88 %
Total MISSIONS & DENOMINATIONAL	$4,478.34	$4,478.34	$62,860.00	$58,381.66	7.12 %
Total EXPENSES	$158,281.09	$158,281.09	$2,078,436.00	$1,920,154.91	7.62 %
Net Total	$48,511.94	$48,511.94	$0.00	($48,511.94)	0.00 %

FIRST PRESBYTERIAN CHURCH, BELMONT
Summary of Restricted Accounts - MTD
January 2016

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Ending Balance
RESTRICTED FUNDS				
RESTRICTED FUNDS				
008026 - YOUNG AT HEARTS	$716.33	$0.00	$0.00	$716.33
008027 - BOY SCOUT TRAILER CLAIM	$2,796.08	$0.00	$0.00	$2,796.08
008033 - ANNIVERSARY/HOMECOMING	$6,132.48	$150.00	$0.00	$6,282.48
008034 - LEWIS BEQUEST FOR CHAPEL/PARLOR	$2,501.32	$0.00	$0.00	$2,501.32
008046 - COLLEGE/YG ADULT MISSION TRIP	$983.53	$0.00	$0.00	$983.53
008050 - LENTEN LUNCHEON	$1,179.45	$0.00	$0.00	$1,179.45
008053 - WDS PLAYGROUND	$1,788.00	$0.00	$0.00	$1,788.00
008057 - AUDIO/VIDEO PROJECT	$46,000.00	$0.00	$0.00	$46,000.00
008060 - FAMILY PROMISE	$126.77	$0.00	$0.00	$126.77
008061 - ADULT EDUCATION	$107.75	$0.00	$0.00	$107.75
008094 - YOUTH MISSION TRIP	$18,084.42	$180.00	$0.00	$18,264.42
008095 - MISSION TRIP SEED MONEY	$835.73	$0.00	$0.00	$835.73
008181 - YOUTH MINISTRY	$1,655.50	$0.00	$135.56	$1,519.94
008182 - MUSIC MINISTRY	$3,688.88	$0.00	$0.00	$3,688.88
008183 - CHILDREN'S MINISTRY	$100.00	$0.00	$0.00	$100.00
008184 - WORSHIP MINISTRY	$856.31	$0.00	$0.00	$856.31
008206 - PREPAID PLEDGES	$49,100.00	$0.00	$49,100.00	$0.00
008319 - COLUMBARIUM	($7,209.73)	$25.00	$0.00	($7,184.73)
008327 - COLUMBARIUM PLAQUES	$6,176.38	$100.00	$0.00	$6,276.38
008441 - PASTOR'S DISCRETIONARY	$5,661.90	$195.10	$0.00	$5,857.00
008446 - WEDDING GUILD	$1,978.13	$0.00	$0.00	$1,978.13
008907 - WDS VENDING	$1,397.42	$0.00	$0.00	$1,397.42
008910 - WDS PARENT COMMITTEE	$649.53	$30.00	$0.00	$679.53
008911 - WDS DISCRETIONARY FUND	$5,200.00	$0.00	$0.00	$5,200.00
008913 - WDS SECURITY SYSTEM	$748.66	$20.00	$0.00	$768.66
008919 - WDS RUN FOR THE MONEY	$5,087.53	$0.00	$0.00	$5,087.53
008920 - WDS SPACE DEPOSIT	$26,565.00	$0.00	$0.00	$26,565.00
Total RESTRICTED FUNDS	$182,907.37	$700.10	$49,235.56	$134,371.91
TEMPORARILY RESTRICTED				
008040 - MISC IN/OUT	$235.21	$277.18	($118.72)	$631.11
008047 - 30 HOUR FAMINE	$50.00	$0.00	$0.00	$50.00
008100 - NICKEL-A-MEAL HUNGER PLAN	$0.00	$395.03	$395.03	$0.00
008101 - GUATEMALA/ MI ESCUELA	$0.00	$100.00	$0.00	$100.00
008126 - CATAWBA HTS ELEM SCHOOL	($135.56)	$135.56	$0.00	$0.00
008191 - KID CENTRAL MISSION PROJECT	$276.55	$21.27	$0.00	$297.82
Total TEMPORARILY RESTRICTED	$426.20	$929.04	$276.31	$1,078.93
UNRESTRICTED				
008329 - MEMORIAL GIFTS	$17,454.68	$130.00	$0.00	$17,584.68
Total UNRESTRICTED	$17,454.68	$130.00	$0.00	$17,584.68
RESTRICTED RESERVES				
008331 - CAPITAL FUNDS CKING	$69,348.79	$68,150.15	$0.00	$137,498.94
008341 - MS PUETT CKING	$23,120.87	$4,414.50	$0.00	$27,535.37
008351 - FP HALL LECTURE CKING	$758.38	$0.00	$1,203.57	($445.19)
Total RESTRICTED RESERVES	$93,228.04	$72,564.65	$1,203.57	$164,589.12
Total RESTRICTED FUNDS	$294,016.29	$74,323.79	$50,715.44	$317,624.64
RESTRICTED INVESTMENTS				
RESTRICTED INVESTMENTS				
008350 - FP HALL LECTURE ($50,000)	$51,106.55	($2,044.02)	$0.00	$49,062.53
008360 - WD STOWE TRUST FUND (10,000)	$10,854.25	($434.06)	$0.00	$10,420.19
008370 - MONTREAT CONF ($17,000)	$21,993.48	($879.51)	$0.00	$21,113.97
008390 - HOWE MEMORIAL FUND (100,000)	$133,790.41	($5,351.57)	$0.00	$128,438.84
008410 - DANIEL J STOWE ($62,500)	$72,225.28	($2,883.29)	$0.00	$69,341.99
008420 - DIXON LIGHTING ($6,000)	$20,180.33	($807.13)	$0.00	$19,373.20
008430 - NF DIXON WDS	$2,447.82	($97.89)	$0.00	$2,349.93
008450 - CARILLON FUND ($50,000)	$66,786.18	($721.41)	$0.00	$66,064.77
Total RESTRICTED INVESTMENTS	$379,384.30	($13,218.88)	$0.00	$366,165.42
Total RESTRICTED INVESTMENTS	$379,384.30	($13,218.88)	$0.00	$366,165.42

FIRST PRESBYTERIAN CHURCH, BELMONT
2016 PROPOSED BUDGET
Funds: GENERAL FUND,WDS FUND
January to December 2015

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
REVENUES					
FPC INCOME					
OFFERINGS					
005010 - PLEDGED OFFERING	$537,234.81	$578,608.00	$539,991.00	($38,617.00)	-6.67 %
005015 - NONPLEDGED OFFERING	$173,168.06	$167,067.00	$177,688.00	$10,621.00	6.36 %
005020 - LOOSE OFFERING	$4,496.61	$5,000.00	$4,250.00	($750.00)	-15.00 %
005040 - SUNDAY SCH OFFERING	$754.99	$1,000.00	$750.00	($250.00)	-25.00 %
Total OFFERINGS	$715,654.47	$751,675.00	$722,679.00	($28,996.00)	-3.86 %
OTHER INCOME					
005050 - HOWE MEM FUND	$7,500.00	$7,500.00	$12,500.00	$5,000.00	66.67 %
005055 - TRANSFERS FROM DESIG	$0.00	$0.00	$15,000.00	$15,000.00	100.00 %
005060 - BANK INT/SC	($5.70)	$150.00	$25.00	($125.00)	-83.33 %
005065 - HOUSING LOAN INTERES	$2,250.00	$2,250.00	$2,250.00	$0.00	0.00 %
005080 - RENTAL INCOME	$0.00	$0.00	$6,000.00	$6,000.00	100.00 %
Total OTHER INCOME	$9,744.30	$9,900.00	$35,775.00	$25,875.00	261.36 %
Total FPC INCOME	$725,398.77	$761,575.00	$758,454.00	($3,121.00)	-0.41 %
WDS INCOME					
DS TUITION					
006010 - DAY SCHOOL TUITION	$1,086,129.11	$1,043,545.00	$1,107,000.00	$63,455.00	6.08 %
006011 - DSS TUITION SUBSIDY	$14,695.45	$19,971.00	$12,000.00	($7,971.00)	-39.91 %
006012 - REGISTRATION FEES	$2,450.00	$2,200.00	$2,682.00	$482.00	21.91 %
006013 - ANNUAL PARENT FEE	$9,015.00	$9,200.00	$9,200.00	$0.00	0.00 %
006015 - SUMMER ACTIVITY FEE	$4,547.50	$3,500.00	$4,250.00	$750.00	21.43 %
Total DS TUITION	$1,116,837.06	$1,078,416.00	$1,135,132.00	$56,716.00	5.26 %
PRESCHOOL TUITION					
007010 - PRESCHOOL TUITION	$132,250.42	$116,000.00	$134,000.00	$18,000.00	15.52 %
007012 - REGISTRATION FEES	$6,075.00	$6,542.00	$6,250.00	($292.00)	-4.46 %
007014 - SUMMER REGISTRATION	$920.00	$1,000.00	$950.00	($50.00)	-5.00 %
007016 - SUMMER TUITION	$6,495.00	$5,000.00	$5,150.00	$150.00	3.00 %
Total PRESCHOOL TUITION	$145,740.42	$128,542.00	$146,350.00	$17,808.00	13.85 %
OTHER INCOME					
006035 - Q S GRANT	$38,365.08	$45,000.00	$38,000.00	($7,000.00)	-15.56 %
006050 - OTHER INCOME	$1,940.00	$300.00	$500.00	$200.00	66.67 %
Total OTHER INCOME	$40,305.08	$45,300.00	$38,500.00	($6,800.00)	-15.01 %
Total WDS INCOME	$1,302,882.56	$1,252,258.00	$1,319,982.00	$67,724.00	5.41 %
Total REVENUES	$2,028,281.33	$2,013,833.00	$2,078,436.00	$64,603.00	3.21 %
EXPENSES					
PERSONNEL					
FPC PERSONNEL					
PROGRAM STAFF					
PASTOR					
00300A - PASTOR SALARY	$59,733.18	$59,733.00	$59,733.00	$0.00	0.00 %
00300B - PASTOR SS/MEDICARE	$6,860.97	$6,861.00	$6,903.00	$42.00	0.61 %
00300C - PASTOR BD OF PENSION	$33,237.84	$33,665.00	$33,665.00	$0.00	0.00 %
00300D - PASTOR AUTO	$7,793.00	$6,150.00	$7,000.00	$850.00	13.82 %
00300F - PASTOR OPT DENTAL	$905.28	$854.00	$906.00	$52.00	6.09 %
00300G - PASTOR HOUSING	$32,499.90	$32,500.00	$32,500.00	$0.00	0.00 %
00300J - PASTOR PROF EXP	$1,500.28	$1,550.00	$1,550.00	$0.00	0.00 %
Total PASTOR	$142,530.45	$141,313.00	$142,257.00	$944.00	0.67 %
ASSOCIATE PASTOR					
00301A - ASSOC PASTOR SALARY	$13,293.99	$13,294.00	$14,443.00	$1,149.00	8.64 %
00301B - ASSOC PASTOR SS/MEDI	$2,734.29	$2,734.00	$2,826.00	$92.00	3.37 %
00301C - ASSOC PASTOR BD OF PE	$15,435.60	$15,467.00	$15,852.00	$385.00	2.49 %
00301D - ASSOC PASTOR AUTO	$529.03	$2,085.00	$2,085.00	$0.00	0.00 %
00301F - ASSOC PASTOR OPT DEN	$905.28	$854.00	$906.00	$52.00	6.09 %
00301G - ASSOC PASTOR HOUSIN	$25,000.11	$25,000.00	$25,000.00	$0.00	0.00 %
00301J - ASSOC PASTOR PROF EXI	$970.41	$1,075.00	$1,075.00	$0.00	0.00 %
Total ASSOCIATE PASTOR	$58,868.71	$60,509.00	$62,187.00	$1,678.00	2.77 %
MUSIC DIRECTOR					

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00307A - MUSIC DIR SALARY	$46,785.00	$46,785.00	$48,189.00	$1,404.00	3.00 %
00307G - MUSIC DIR PROF EXP	$1,009.22	$1,500.00	$1,500.00	$0.00	0.00 %
00307M - MUSIC DIR MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00307R - MUSIC DIR 403B	$1,404.00	$1,404.00	$1,446.00	$42.00	2.99 %
00307T - MUSIC DIR SS TAX	$3,361.93	$3,579.00	$3,686.00	$107.00	2.99 %
Total MUSIC DIRECTOR	$57,619.96	$58,359.00	$59,792.00	$1,433.00	2.46 %
DIRECTOR OF CHRISTIAN ED					
00313A - DCE SALARY	$38,872.17	$38,872.00	$42,038.00	$3,166.00	8.14 %
00313G - DCE PROF EXP	$255.53	$1,500.00	$1,500.00	$0.00	0.00 %
00313M - DCE MED INS	$5,528.36	$5,091.00	$4,971.00	($120.00)	-2.36 %
00313R - DCE 403B	$1,166.04	$1,166.00	$1,261.00	$95.00	8.15 %
00313T - DCE SS TAX	$3,500.46	$2,974.00	$3,216.00	$242.00	8.14 %
Total DIRECTOR OF CHRISTIAN E	$49,322.56	$49,603.00	$52,986.00	$3,383.00	6.82 %
Total PROGRAM STAFF	$308,341.68	$309,784.00	$317,222.00	$7,438.00	2.40 %
SUPPORT STAFF					
OFFICE ADMIN					
00309A - OFC ADMIN SALARY	$34,745.22	$34,745.00	$35,787.00	$1,042.00	3.00 %
00309M - OFFICE ADMIN MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00309R - OFFICE ADMIN 403B	$1,041.96	$1,042.00	$1,074.00	$32.00	3.07 %
00309T - OFFICE ADMIN SS TAX	$2,617.45	$2,658.00	$2,738.00	$80.00	3.01 %
Total OFFICE ADMIN	$43,464.44	$43,536.00	$44,570.00	$1,034.00	2.38 %
FINANCIAL ADMIN					
00304A - FIN ADMIN SALARY	$36,425.16	$36,425.00	$37,518.00	$1,093.00	3.00 %
00304M - FIN ADMIN MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00304R - FIN ADMIN 403B	$1,092.96	$1,093.00	$1,126.00	$33.00	3.02 %
00304T - FIN ADMIN SS TAX	$2,654.18	$2,787.00	$2,870.00	$83.00	2.98 %
Total FINANCIAL ADMIN	$45,232.11	$45,396.00	$46,485.00	$1,089.00	2.40 %
BLDG/CLEANING/KITCHEN					
00312A - BLDG SUPER SALARY	$31,824.09	$31,824.00	$34,779.00	$2,955.00	9.29 %
00312M - BLDG SUPER MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00312R - BLDG SUPER 403B	$954.96	$955.00	$1,043.00	$88.00	9.21 %
00312T - BLDG SUPER SS TAX	$2,330.27	$2,435.00	$2,661.00	$226.00	9.28 %
00314A - HOUSKEEPING SALARY	$14,302.02	$14,205.00	$14,778.00	$573.00	4.03 %
00314T - HSKEEPING SS TAX	$1,094.11	$1,087.00	$1,131.00	$44.00	4.05 %
00316A - FPC KITCHEN STAFF	$781.86	$0.00	$3,000.00	$3,000.00	100.00 %
Total BLDG/CLEANING/KITCHEN	$56,347.12	$55,597.00	$62,363.00	$6,766.00	12.17 %
Total SUPPORT STAFF	$145,043.67	$144,529.00	$153,418.00	$8,889.00	6.15 %
OTHER FPC STAFF EXPENSES					
003180 - YOUTH ASSISTANT	$1,200.00	$5,000.00	$5,000.00	$0.00	0.00 %
003195 - STAFF DEVELOPMENT	$185.26	$100.00	$300.00	$200.00	200.00 %
003220 - CHILD CARE	$7,400.75	$6,200.00	$7,500.00	$1,300.00	20.97 %
003223 - CARILLONNEUR	$2,100.00	$1,900.00	$1,900.00	$0.00	0.00 %
003228 - CHILD & YOUTH PROTEC	$801.00	$1,135.00	$500.00	($635.00)	-55.95 %
003747 - DENTAL/EE PD	$65.84	$275.00	$275.00	$0.00	0.00 %
003748 - COBRA/FSA ADMIN FEES	$1,007.00	$1,000.00	$1,000.00	$0.00	0.00 %
003749 - L/AD&D/LTD/STD ER PD	$1,407.33	$1,500.00	$1,500.00	$0.00	0.00 %
003750 - GUEST SPEAKERS	$250.00	$600.00	$600.00	$0.00	0.00 %
003770 - MILEAGE-SUPPORT STAF	$588.36	$500.00	$1,000.00	$500.00	100.00 %
Total OTHER FPC STAFF EXPENSES	$15,005.54	$18,210.00	$19,575.00	$1,365.00	7.50 %
Total FPC PERSONNEL	$468,390.89	$472,523.00	$490,215.00	$17,692.00	3.74 %
WDS PERSONNEL					
WDS ADMINISTRATION					
006130 - ADMIN WAGES	$98,155.11	$95,605.00	$0.00	($95,605.00)	-100.00 %
006140 - ADMIN SS TAXES	$7,325.98	$7,466.00	$0.00	($7,466.00)	-100.00 %
006150 - ADMIN MED INSURANCE	$5,062.01	$5,091.00	$0.00	($5,091.00)	-100.00 %
006151 - ADMIN RETIREMENT	$2,868.24	$3,000.00	$0.00	($3,000.00)	-100.00 %
WDS DIRECTOR					
00613A - WDS DIR SALARY	$0.00	$0.00	$57,352.00	$57,352.00	100.00 %
00613R - WDS DIR 403B	$0.00	$0.00	$1,721.00	$1,721.00	100.00 %
00613T - WDS DIR SS TAX	$0.00	$0.00	$4,387.00	$4,387.00	100.00 %

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Total WDS DIRECTOR	$0.00	$0.00	$63,460.00	$63,460.00	100.00 %
WDS ASSISTANT DIRECTOR					
00614A - ASST WDS DIR SALARY	$0.00	$0.00	$41,121.00	$41,121.00	100.00 %
00614M - ASST WDS DIR MED INS	$0.00	$0.00	$4,971.00	$4,971.00	100.00 %
00614R - ASST WDS DIR 403B	$0.00	$0.00	$1,234.00	$1,234.00	100.00 %
00614T - ASST WDS DIR SS TAX	$0.00	$0.00	$3,146.00	$3,146.00	100.00 %
Total WDS ASSISTANT DIRECTOR	$0.00	$0.00	$50,472.00	$50,472.00	100.00 %
Total WDS ADMINISTRATION	$113,411.34	$111,162.00	$113,932.00	$2,770.00	2.49 %
DS TEACHERS					
006100 - DS TEACHER WAGES	$566,163.85	$544,684.00	$590,000.00	$45,316.00	8.32 %
006110 - DS TEACHER SS TAXES	$42,879.59	$41,002.00	$45,135.00	$4,133.00	10.08 %
006120 - DS TEACHER MED INSUR.	$117,858.36	$132,366.00	$134,000.00	$1,634.00	1.23 %
Total DS TEACHERS	$726,901.80	$718,052.00	$769,135.00	$51,083.00	7.11 %
PS TEACHERS					
007100 - PS TEACHER WAGES	$63,347.09	$61,463.00	$67,000.00	$5,537.00	9.01 %
007110 - PS TEACHER SS TAXES	$4,836.55	$4,658.00	$5,126.00	$468.00	10.05 %
Total PS TEACHERS	$68,183.64	$66,121.00	$72,126.00	$6,005.00	9.08 %
OTHER WDS STAFF EXPENSES					
006154 - WDS L/AD&D/LTD/STD/ER	$5,130.01	$4,000.00	$5,000.00	$1,000.00	25.00 %
006160 - WDS KITCHEN STAFF	$24,760.73	$23,648.00	$25,958.00	$2,310.00	9.77 %
006170 - WDS KITCHEN SS TAX	$1,941.13	$1,658.00	$1,986.00	$328.00	19.78 %
006185 - WDS HOUSEKEEPER	$21,883.43	$21,982.00	$22,735.00	$753.00	3.43 %
006186 - WDS HSEKEEPER SS TAX	$1,650.37	$1,451.00	$1,739.00	$288.00	19.85 %
006190 - WDS STAFF SUPPORT	$893.92	$500.00	$800.00	$300.00	60.00 %
006192 - WDS STAFF CONTINUE EI	$1,407.45	$2,000.00	$2,000.00	$0.00	0.00 %
006280 - WDS MILEAGE	$448.58	$1,000.00	$1,000.00	$0.00	0.00 %
Total OTHER WDS STAFF EXPENSE	$58,115.62	$56,239.00	$61,218.00	$4,979.00	8.85 %
Total WDS PERSONNEL	$966,612.40	$951,574.00	$1,016,411.00	$64,837.00	6.81 %
Total PERSONNEL	$1,435,003.29	$1,424,097.00	$1,506,626.00	$82,529.00	5.80 %
OPERATING EXPENSES					
FPC OFFICE EXPENSES					
003390 - FPC MISCELLANEOUS	$384.54	$400.00	$600.00	$200.00	50.00 %
003700 - FPC TELEPHONE/INTERNI	$10,698.57	$10,000.00	$10,000.00	$0.00	0.00 %
003705 - EMAIL/WEB HOSTING	$1,553.00	$1,200.00	$1,200.00	$0.00	0.00 %
003710 - FPC POSTAGE	$3,214.46	$3,000.00	$3,000.00	$0.00	0.00 %
003715 - FPC PRINTING	$252.56	$200.00	$200.00	$0.00	0.00 %
003725 - FPC PAYROLL SERVICE	$1,437.70	$1,500.00	$1,500.00	$0.00	0.00 %
003730 - FPC PAPER	$2,638.13	$2,700.00	$2,700.00	$0.00	0.00 %
003740 - FPC OFFICE SUPPLIES	$3,428.92	$3,000.00	$3,500.00	$500.00	16.67 %
003755 - FPC CREDIT CARD/ACH	$792.20	$800.00	$1,000.00	$200.00	25.00 %
003760 - FPC OFC IT/NEW & MAINT	$7,073.05	$7,300.00	$7,300.00	$0.00	0.00 %
003780 - FPC COPIER	$17,152.15	$15,000.00	$17,000.00	$2,000.00	13.33 %
Total FPC OFFICE EXPENSES	$48,625.28	$45,100.00	$48,000.00	$2,900.00	6.43 %
WDS OFFICE EXPENSES					
006200 - WDS OFC EQUIP NEW/SV(	$5,783.32	$4,000.00	$5,000.00	$1,000.00	25.00 %
006210 - WDS SOFTWARE SUPPT	$220.00	$200.00	$250.00	$50.00	25.00 %
006220 - WDS OFFICE SUPPLIES	$1,469.18	$1,500.00	$1,750.00	$250.00	16.67 %
006230 - WDS TELEPHONE	$3,132.84	$5,000.00	$0.00	($5,000.00)	-100.00 %
006250 - WDS PAYROLL SERVICE	$3,102.05	$3,000.00	$3,000.00	$0.00	0.00 %
006255 - WDS CREDIT CARD/ACH	$12,419.17	$13,500.00	$13,500.00	$0.00	0.00 %
006270 - WDS MISCELLANEOUS	$423.81	$250.00	$500.00	$250.00	100.00 %
Total WDS OFFICE EXPENSES	$26,550.37	$27,450.00	$24,000.00	($3,450.00)	-12.57 %
WDS DIRECT EXPENSES					
006410 - WDS LICENSE, FEES, DUE	$745.00	$625.00	$745.00	$120.00	19.20 %
006425 - WDS KITCHEN SPLYS	$8,363.02	$9,500.00	$8,750.00	($750.00)	-7.89 %
006430 - WDS JANITORIAL SPLYS	$9,170.43	$10,000.00	$10,000.00	$0.00	0.00 %
006435 - WDS CHILDREN'S INS	$853.72	$850.00	$855.00	$5.00	0.59 %
006440 - WDS DS EQUIPMENT	$6,036.85	$5,000.00	$5,000.00	$0.00	0.00 %
006445 - WDS CLASSROOM SPLYS	$21,697.04	$25,000.00	$23,000.00	($2,000.00)	-8.00 %
006450 - WDS SCH AGE ACTIVITIE:	$3,815.17	$4,000.00	$4,500.00	$500.00	12.50 %

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006452 - WDS PLAY SPANISH	$2,000.00	$7,200.00	$3,600.00	($3,600.00)	-50.00 %
006453 - WDS GYMTASTICS	$8,030.00	$8,000.00	$8,000.00	$0.00	0.00 %
006455 - WDS SPECIAL EVENTS	$1,330.68	$1,800.00	$1,200.00	($600.00)	-33.33 %
006460 - WDS FOOD	$41,840.43	$53,836.00	$45,000.00	($8,836.00)	-16.41 %
Total WDS DIRECT EXPENSES	$103,882.34	$125,811.00	$110,650.00	($15,161.00)	-12.05 %
PROPERTY					
003400 - ELECTRICITY	$45,751.12	$54,000.00	$48,000.00	($6,000.00)	-11.11 %
003410 - NATURAL GAS	$3,924.87	$7,000.00	$5,000.00	($2,000.00)	-28.57 %
003420 - WATER	$10,995.30	$10,000.00	$12,000.00	$2,000.00	20.00 %
003440 - JANITORIAL SUPPLIES	$1,372.72	$1,500.00	$1,500.00	$0.00	0.00 %
003442 - HVAC	$11,260.93	$15,000.00	$15,000.00	$0.00	0.00 %
003443 - DUMPSTER	$1,555.68	$1,800.00	$1,800.00	$0.00	0.00 %
003449 - ALARM/SAFETY SYSTEM:	$2,450.13	$2,000.00	$4,000.00	$2,000.00	100.00 %
003450 - BUILDING MAINTENANCI	$14,678.85	$20,000.00	$20,000.00	$0.00	0.00 %
003453 - BLDG IT/EQUIP	$3,809.73	$2,500.00	$3,000.00	$500.00	20.00 %
003455 - CF LOAN PAYMENT	$108,877.86	$102,000.00	$104,400.00	$2,400.00	2.35 %
003465 - PEST CONTROL	$2,440.00	$3,000.00	$3,000.00	$0.00	0.00 %
003500 - LAWN CARE	$1,378.00	$2,000.00	$4,000.00	$2,000.00	100.00 %
003505 - LAWN CONTRACT	$10,500.00	$10,500.00	$12,000.00	$1,500.00	14.29 %
003612 - HOUSE UTILITIES	$2,909.84	$5,000.00	$3,000.00	($2,000.00)	-40.00 %
004425 - BUS GAS/MAINTENANCE	$1,596.53	$2,500.00	$2,500.00	$0.00	0.00 %
Total PROPERTY	$223,501.56	$238,800.00	$239,200.00	$400.00	0.17 %
FELLOWSHIP					
003380 - FELLOWSHIP	$560.53	$2,500.00	$2,500.00	$0.00	0.00 %
003530 - KITCHEN SPLY/SM EQUIP	$2,532.77	$4,700.00	$4,700.00	$0.00	0.00 %
Total FELLOWSHIP	$3,093.30	$7,200.00	$7,200.00	$0.00	0.00 %
WORSHIP AND MUSIC					
003210 - WORSHIP	$1,314.01	$2,500.00	$2,500.00	$0.00	0.00 %
003215 - SPECIAL SERVICES	$53.98	$2,500.00	$2,500.00	$0.00	0.00 %
003230 - MUSIC PROGRAM	$2,746.52	$5,500.00	$5,500.00	$0.00	0.00 %
003240 - MUSIC CONFERENCE	$1,224.44	$2,000.00	$2,000.00	$0.00	0.00 %
003470 - INSTRUMENT MAINT	$1,000.00	$2,700.00	$3,000.00	$300.00	11.11 %
Total WORSHIP AND MUSIC	$6,338.95	$15,200.00	$15,500.00	$300.00	1.97 %
COMMITMENT AND FINANCE					
003280 - STEWARDSHIP MATERIAI	$813.31	$800.00	$800.00	$0.00	0.00 %
003285 - STEWARDSHIP CONSULTI	$1,625.02	$3,000.00	$2,500.00	($500.00)	-16.67 %
003480 - INSURANCE:BUILDING/E1	$34,012.81	$33,000.00	$34,000.00	$1,000.00	3.03 %
003720 - ACCOUNTING & LEGAL	$2,000.00	$2,000.00	$0.00	($2,000.00)	-100.00 %
Total COMMITMENT AND FINANCE	$38,451.14	$38,800.00	$37,300.00	($1,500.00)	-3.87 %
COORDINATING AND PLANNING					
003254 - LEADERSHIP TRAINING	$483.92	$750.00	$750.00	$0.00	0.00 %
Total COORDINATING AND PLANNIN	$483.92	$750.00	$750.00	$0.00	0.00 %
EDUCATION					
EDUCATION					
003249 - DEVOTIONAL BOOKS	$248.05	$400.00	$400.00	$0.00	0.00 %
003250 - C E MATERIALS	$147.71	$400.00	$400.00	$0.00	0.00 %
003253 - LIBRARY	$0.00	$100.00	$100.00	$0.00	0.00 %
003256 - CONFIRMATION	$380.62	$600.00	$600.00	$0.00	0.00 %
003258 - MILESTONE GIFTS	$1,453.60	$1,000.00	$1,500.00	$500.00	50.00 %
003262 - TEACHER TRAINING	$0.00	$100.00	$0.00	($100.00)	-100.00 %
003360 - YOUNG AT HEARTS	$1,003.09	$1,000.00	$1,000.00	$0.00	0.00 %
03250A - ADULT EDUCATION	$1,637.17	$3,500.00	$3,000.00	($500.00)	-14.29 %
03250B - ALPHA	$1,002.94	$1,000.00	$1,500.00	$500.00	50.00 %
Total EDUCATION	$5,873.18	$8,100.00	$8,500.00	$400.00	4.94 %
YOUTH MINISTRY					
003263 - YOUTH ACTIVITIES	$3,040.78	$3,000.00	$1,000.00	($2,000.00)	-66.67 %
003265 - YOUTH DISCRETIONARY	$0.00	$300.00	$300.00	$0.00	0.00 %
003266 - YOUTH MEALS	$0.00	$0.00	$2,000.00	$2,000.00	100.00 %
003269 - YOUTH RETREATS/CONF.	$3,513.06	$2,500.00	$3,000.00	$500.00	20.00 %
003274 - YOUTH CURRICULUM	$1,902.73	$750.00	$750.00	$0.00	0.00 %

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Total YOUTH MINISTRY	$8,456.57	$6,550.00	$7,050.00	$500.00	7.63 %
CHILDREN'S MINISTRY					
003252 - VACATION BIBLE SCHOO	$2,177.42	$3,000.00	$2,500.00	($500.00)	-16.67 %
003257 - KID CENTRAL	$1,583.19	$1,000.00	$1,500.00	$500.00	50.00 %
003275 - CHILDREN'S RETREATS/C	$0.00	$1,075.00	$0.00	($1,075.00)	-100.00 %
003276 - KID CENTRAL MEALS	($1,152.83)	$0.00	$500.00	$500.00	100.00 %
003277 - CHILDREN'S ACTIVITIES	$1,182.42	$1,550.00	$1,550.00	$0.00	0.00 %
003278 - CHILDREN'S CURRICULUI	$1,619.59	$2,800.00	$2,800.00	$0.00	0.00 %
Total CHILDREN'S MINISTRY	$5,409.79	$9,425.00	$8,850.00	($575.00)	-6.10 %
Total EDUCATION	$19,739.54	$24,075.00	$24,400.00	$325.00	1.35 %
DEACON COMMITTEES					
004420 - STEPHEN MINISTRY	$348.10	$500.00	$500.00	$0.00	0.00 %
004426 - BEREAVEMENT MEALS	$775.71	$750.00	$750.00	$0.00	0.00 %
004810 - NEW MEMBER'S CLASS	$362.84	$750.00	$700.00	($50.00)	-6.67 %
Total DEACON COMMITTEES	$1,486.65	$2,000.00	$1,950.00	($50.00)	-2.50 %
Total OPERATING EXPENSES	$472,153.05	$525,186.00	$508,950.00	($16,236.00)	-3.09 %
MISSIONS & DENOMINATIONAL RELA					
PCUSA					
003370 - GUATEMALA PARTNERSI	$300.00	$300.00	$300.00	$0.00	0.00 %
004300 - PRESBYTERY/SYNOD/ASS	$30,000.00	$30,000.00	$30,000.00	$0.00	0.00 %
004311 - GRANDFATHER HOME FC	$1,500.00	$1,500.00	$1,500.00	$0.00	0.00 %
004331 - AMANDA CRAFT/MISSION	$1,140.00	$1,140.00	$0.00	($1,140.00)	-100.00 %
004332 - BARBARA NAGY/MISSION	$2,280.00	$2,280.00	$2,280.00	$0.00	0.00 %
004333 - THOMPSON-ROYER/MISS	$2,280.00	$2,280.00	$2,280.00	$0.00	0.00 %
004350 - CHARLOTTE SEMINARY E	$999.96	$1,000.00	$1,000.00	$0.00	0.00 %
Total PCUSA	$38,499.96	$38,500.00	$37,360.00	($1,140.00)	-2.96 %
LOCAL MISSION - FPC					
004412 - DISCRETIONARY COUNSI	$940.00	$2,500.00	$2,000.00	($500.00)	-20.00 %
004428 - COLLEGE/YG ADULT MIS	$0.00	$3,900.00	$0.00	($3,900.00)	-100.00 %
004430 - HIGH SCHOOL MISSION T	$2,067.75	$7,000.00	$5,000.00	($2,000.00)	-28.57 %
004440 - BOY SCOUTS	$500.00	$500.00	$500.00	$0.00	0.00 %
004441 - CUB SCOUTS	$47.61	$500.00	$500.00	$0.00	0.00 %
004442 - GIRL SCOUTS	$82.00	$500.00	$500.00	$0.00	0.00 %
Total LOCAL MISSION - FPC	$3,637.36	$14,900.00	$8,500.00	($6,400.00)	-42.95 %
LOCAL MISSION - NON-FPC					
004500 - BELMONT COMMUNITY C	$5,000.04	$5,000.00	$5,000.00	$0.00	0.00 %
004510 - HABITAT FOR HUMANITY	$5,000.04	$5,000.00	$5,000.00	$0.00	0.00 %
004511 - HABITAT MEAL	$87.48	$150.00	$0.00	($150.00)	-100.00 %
004525 - LOCAL OUTREACH - MISC	$0.00	$0.00	$5,000.00	$5,000.00	100.00 %
004530 - LOVE'S CHAPEL	$999.96	$1,000.00	$2,000.00	$1,000.00	100.00 %
Total LOCAL MISSION - NON-FPC	$11,087.52	$11,150.00	$17,000.00	$5,850.00	52.47 %
Total MISSIONS & DENOMINATIONAL	$53,224.84	$64,550.00	$62,860.00	($1,690.00)	-2.62 %
Total EXPENSES	$1,960,381.18	$2,013,833.00	$2,078,436.00	$64,603.00	3.21 %
Net Total	$67,900.15	$0.00	$0.00	$0.00	0.00 %

FIRST PRESBYTERIAN CHURCH, BELMONT
2016 PROPOSED BUDGET
Funds: GENERAL FUND,WDS FUND
January to December 2015

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
REVENUES					
FPC INCOME					
OFFERINGS					
005010 - PLEDGED OFFERING	$537,234.81	$578,608.00	$539,991.00	($38,617.00)	-6.67 %
005015 - NONPLEDGED OFFERING	$173,168.06	$167,067.00	$177,688.00	$10,621.00	6.36 %
005020 - LOOSE OFFERING	$4,496.61	$5,000.00	$4,250.00	($750.00)	-15.00 %
005040 - SUNDAY SCH OFFERING	$754.99	$1,000.00	$750.00	($250.00)	-25.00 %
Total OFFERINGS	$715,654.47	$751,675.00	$722,679.00	($28,996.00)	-3.86 %
OTHER INCOME					
005050 - HOWE MEM FUND	$7,500.00	$7,500.00	$12,500.00	$5,000.00	66.67 %
005055 - TRANSFERS FROM DESIG	$0.00	$0.00	$15,000.00	$15,000.00	100.00 %
005060 - BANK INT/SC	($5.70)	$150.00	$25.00	($125.00)	-83.33 %
005065 - HOUSING LOAN INTERES	$2,250.00	$2,250.00	$2,250.00	$0.00	0.00 %
005080 - RENTAL INCOME	$0.00	$0.00	$6,000.00	$6,000.00	100.00 %
Total OTHER INCOME	$9,744.30	$9,900.00	$35,775.00	$25,875.00	261.36 %
Total FPC INCOME	$725,398.77	$761,575.00	$758,454.00	($3,121.00)	-0.41 %
WDS INCOME					
DS TUITION					
006010 - DAY SCHOOL TUITION	$1,086,129.11	$1,043,545.00	$1,107,000.00	$63,455.00	6.08 %
006011 - DSS TUITION SUBSIDY	$14,695.45	$19,971.00	$12,000.00	($7,971.00)	-39.91 %
006012 - REGISTRATION FEES	$2,450.00	$2,200.00	$2,682.00	$482.00	21.91 %
006013 - ANNUAL PARENT FEE	$9,015.00	$9,200.00	$9,200.00	$0.00	0.00 %
006015 - SUMMER ACTIVITY FEE	$4,547.50	$3,500.00	$4,250.00	$750.00	21.43 %
Total DS TUITION	$1,116,837.06	$1,078,416.00	$1,135,132.00	$56,716.00	5.26 %
PRESCHOOL TUITION					
007010 - PRESCHOOL TUITION	$132,250.42	$116,000.00	$134,000.00	$18,000.00	15.52 %
007012 - REGISTRATION FEES	$6,075.00	$6,542.00	$6,250.00	($292.00)	-4.46 %
007014 - SUMMER REGISTRATION	$920.00	$1,000.00	$950.00	($50.00)	-5.00 %
007016 - SUMMER TUITION	$6,495.00	$5,000.00	$5,150.00	$150.00	3.00 %
Total PRESCHOOL TUITION	$145,740.42	$128,542.00	$146,350.00	$17,808.00	13.85 %
OTHER INCOME					
006035 - Q S GRANT	$38,365.08	$45,000.00	$38,000.00	($7,000.00)	-15.56 %
006050 - OTHER INCOME	$1,940.00	$300.00	$500.00	$200.00	66.67 %
Total OTHER INCOME	$40,305.08	$45,300.00	$38,500.00	($6,800.00)	-15.01 %
Total WDS INCOME	$1,302,882.56	$1,252,258.00	$1,319,982.00	$67,724.00	5.41 %
Total REVENUES	$2,028,281.33	$2,013,833.00	$2,078,436.00	$64,603.00	3.21 %
EXPENSES					
PERSONNEL					
FPC PERSONNEL					
PROGRAM STAFF					
PASTOR					
00300A - PASTOR SALARY	$59,733.18	$59,733.00	$59,733.00	$0.00	0.00 %
00300B - PASTOR SS/MEDICARE	$6,860.97	$6,861.00	$6,903.00	$42.00	0.61 %
00300C - PASTOR BD OF PENSION	$33,237.84	$33,665.00	$33,665.00	$0.00	0.00 %
00300D - PASTOR AUTO	$7,793.00	$6,150.00	$7,000.00	$850.00	13.82 %
00300F - PASTOR OPT DENTAL	$905.28	$854.00	$906.00	$52.00	6.09 %
00300G - PASTOR HOUSING	$32,499.90	$32,500.00	$32,500.00	$0.00	0.00 %
00300J - PASTOR PROF EXP	$1,500.28	$1,550.00	$1,550.00	$0.00	0.00 %
Total PASTOR	$142,530.45	$141,313.00	$142,257.00	$944.00	0.67 %
ASSOCIATE PASTOR					
00301A - ASSOC PASTOR SALARY	$13,293.99	$13,294.00	$14,443.00	$1,149.00	8.64 %
00301B - ASSOC PASTOR SS/MEDI	$2,734.29	$2,734.00	$2,826.00	$92.00	3.37 %
00301C - ASSOC PASTOR BD OF PE	$15,435.60	$15,467.00	$15,852.00	$385.00	2.49 %
00301D - ASSOC PASTOR AUTO	$529.03	$2,085.00	$2,085.00	$0.00	0.00 %
00301F - ASSOC PASTOR OPT DEN	$905.28	$854.00	$906.00	$52.00	6.09 %
00301G - ASSOC PASTOR HOUSIN	$25,000.11	$25,000.00	$25,000.00	$0.00	0.00 %
00301J - ASSOC PASTOR PROF EXI	$970.41	$1,075.00	$1,075.00	$0.00	0.00 %
Total ASSOCIATE PASTOR	$58,868.71	$60,509.00	$62,187.00	$1,678.00	2.77 %
MUSIC DIRECTOR					

FIRST PRESBYTERIAN CHURCH, BELMONT
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Funds: GENERAL FUND,WDS FUND
January to December 2015

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
00307A - MUSIC DIR SALARY	$46,785.00	$46,785.00	$48,189.00	$1,404.00	3.00 %
00307G - MUSIC DIR PROF EXP	$1,009.22	$1,500.00	$1,500.00	$0.00	0.00 %
00307M - MUSIC DIR MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00307R - MUSIC DIR 403B	$1,404.00	$1,404.00	$1,446.00	$42.00	2.99 %
00307T - MUSIC DIR SS TAX	$3,361.93	$3,579.00	$3,686.00	$107.00	2.99 %
Total MUSIC DIRECTOR	$57,619.96	$58,359.00	$59,792.00	$1,433.00	2.46 %
DIRECTOR OF CHRISTIAN ED					
00313A - DCE SALARY	$38,872.17	$38,872.00	$42,038.00	$3,166.00	8.14 %
00313G - DCE PROF EXP	$255.53	$1,500.00	$1,500.00	$0.00	0.00 %
00313M - DCE MED INS	$5,528.36	$5,091.00	$4,971.00	($120.00)	-2.36 %
00313R - DCE 403B	$1,166.04	$1,166.00	$1,261.00	$95.00	8.15 %
00313T - DCE SS TAX	$3,500.46	$2,974.00	$3,216.00	$242.00	8.14 %
Total DIRECTOR OF CHRISTIAN E	$49,322.56	$49,603.00	$52,986.00	$3,383.00	6.82 %
Total PROGRAM STAFF	$308,341.68	$309,784.00	$317,222.00	$7,438.00	2.40 %
SUPPORT STAFF					
OFFICE ADMIN					
00309A - OFC ADMIN SALARY	$34,745.22	$34,745.00	$35,787.00	$1,042.00	3.00 %
00309M - OFFICE ADMIN MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00309R - OFFICE ADMIN 403B	$1,041.96	$1,042.00	$1,074.00	$32.00	3.07 %
00309T - OFFICE ADMIN SS TAX	$2,617.45	$2,658.00	$2,738.00	$80.00	3.01 %
Total OFFICE ADMIN	$43,464.44	$43,536.00	$44,570.00	$1,034.00	2.38 %
FINANCIAL ADMIN					
00304A - FIN ADMIN SALARY	$36,425.16	$36,425.00	$37,518.00	$1,093.00	3.00 %
00304M - FIN ADMIN MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00304R - FIN ADMIN 403B	$1,092.96	$1,093.00	$1,126.00	$33.00	3.02 %
00304T - FIN ADMIN SS TAX	$2,654.18	$2,787.00	$2,870.00	$83.00	2.98 %
Total FINANCIAL ADMIN	$45,232.11	$45,396.00	$46,485.00	$1,089.00	2.40 %
BLDG/CLEANING/KITCHEN					
00312A - BLDG SUPER SALARY	$31,824.09	$31,824.00	$34,779.00	$2,955.00	9.29 %
00312M - BLDG SUPER MED INS	$5,059.81	$5,091.00	$4,971.00	($120.00)	-2.36 %
00312R - BLDG SUPER 403B	$954.96	$955.00	$1,043.00	$88.00	9.21 %
00312T - BLDG SUPER SS TAX	$2,330.27	$2,435.00	$2,661.00	$226.00	9.28 %
00314A - HOUSKEEPING SALARY	$14,302.02	$14,205.00	$14,778.00	$573.00	4.03 %
00314T - HSKEEPING SS TAX	$1,094.11	$1,087.00	$1,131.00	$44.00	4.05 %
00316A - FPC KITCHEN STAFF	$781.86	$0.00	$3,000.00	$3,000.00	100.00 %
Total BLDG/CLEANING/KITCHEN	$56,347.12	$55,597.00	$62,363.00	$6,766.00	12.17 %
Total SUPPORT STAFF	$145,043.67	$144,529.00	$153,418.00	$8,889.00	6.15 %
OTHER FPC STAFF EXPENSES					
003180 - YOUTH ASSISTANT	$1,200.00	$5,000.00	$5,000.00	$0.00	0.00 %
003195 - STAFF DEVELOPMENT	$185.26	$100.00	$300.00	$200.00	200.00 %
003220 - CHILD CARE	$7,400.75	$6,200.00	$7,500.00	$1,300.00	20.97 %
003223 - CARILLONNEUR	$2,100.00	$1,900.00	$1,900.00	$0.00	0.00 %
003228 - CHILD & YOUTH PROTEC	$801.00	$1,135.00	$500.00	($635.00)	-55.95 %
003747 - DENTAL/EE PD	$65.84	$275.00	$275.00	$0.00	0.00 %
003748 - COBRA/FSA ADMIN FEES	$1,007.00	$1,000.00	$1,000.00	$0.00	0.00 %
003749 - L/AD&D/LTD/STD ER PD	$1,407.33	$1,500.00	$1,500.00	$0.00	0.00 %
003750 - GUEST SPEAKERS	$250.00	$600.00	$600.00	$0.00	0.00 %
003770 - MILEAGE-SUPPORT STAF	$588.36	$500.00	$1,000.00	$500.00	100.00 %
Total OTHER FPC STAFF EXPENSES	$15,005.54	$18,210.00	$19,575.00	$1,365.00	7.50 %
Total FPC PERSONNEL	$468,390.89	$472,523.00	$490,215.00	$17,692.00	3.74 %
WDS PERSONNEL					
WDS ADMINISTRATION					
006130 - ADMIN WAGES	$98,155.11	$95,605.00	$0.00	($95,605.00)	-100.00 %
006140 - ADMIN SS TAXES	$7,325.98	$7,466.00	$0.00	($7,466.00)	-100.00 %
006150 - ADMIN MED INSURANCE	$5,062.01	$5,091.00	$0.00	($5,091.00)	-100.00 %
006151 - ADMIN RETIREMENT	$2,868.24	$3,000.00	$0.00	($3,000.00)	-100.00 %
WDS DIRECTOR					
00613A - WDS DIR SALARY	$0.00	$0.00	$57,352.00	$57,352.00	100.00 %
00613R - WDS DIR 403B	$0.00	$0.00	$1,721.00	$1,721.00	100.00 %
00613T - WDS DIR SS TAX	$0.00	$0.00	$4,387.00	$4,387.00	100.00 %

FIRST PRESBYTERIAN CHURCH, BELMONT
2016 PROPOSED BUDGET
Funds: GENERAL FUND,WDS FUND
January to December 2015

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
Total WDS DIRECTOR	$0.00	$0.00	$63,460.00	$63,460.00	100.00 %
WDS ASSISTANT DIRECTOR					
00614A - ASST WDS DIR SALARY	$0.00	$0.00	$41,121.00	$41,121.00	100.00 %
00614M - ASST WDS DIR MED INS	$0.00	$0.00	$4,971.00	$4,971.00	100.00 %
00614R - ASST WDS DIR 403B	$0.00	$0.00	$1,234.00	$1,234.00	100.00 %
00614T - ASST WDS DIR SS TAX	$0.00	$0.00	$3,146.00	$3,146.00	100.00 %
Total WDS ASSISTANT DIRECTOR	$0.00	$0.00	$50,472.00	$50,472.00	100.00 %
Total WDS ADMINISTRATION	$113,411.34	$111,162.00	$113,932.00	$2,770.00	2.49 %
DS TEACHERS					
006100 - DS TEACHER WAGES	$566,163.85	$544,684.00	$590,000.00	$45,316.00	8.32 %
006110 - DS TEACHER SS TAXES	$42,879.59	$41,002.00	$45,135.00	$4,133.00	10.08 %
006120 - DS TEACHER MED INSUR.	$117,858.36	$132,366.00	$134,000.00	$1,634.00	1.23 %
Total DS TEACHERS	$726,901.80	$718,052.00	$769,135.00	$51,083.00	7.11 %
PS TEACHERS					
007100 - PS TEACHER WAGES	$63,347.09	$61,463.00	$67,000.00	$5,537.00	9.01 %
007110 - PS TEACHER SS TAXES	$4,836.55	$4,658.00	$5,126.00	$468.00	10.05 %
Total PS TEACHERS	$68,183.64	$66,121.00	$72,126.00	$6,005.00	9.08 %
OTHER WDS STAFF EXPENSES					
006154 - WDS L/AD&D/LTD/STD/ER	$5,130.01	$4,000.00	$5,000.00	$1,000.00	25.00 %
006160 - WDS KITCHEN STAFF	$24,760.73	$23,648.00	$25,958.00	$2,310.00	9.77 %
006170 - WDS KITCHEN SS TAX	$1,941.13	$1,658.00	$1,986.00	$328.00	19.78 %
006185 - WDS HOUSEKEEPER	$21,883.43	$21,982.00	$22,735.00	$753.00	3.43 %
006186 - WDS HSEKEEPER SS TAX	$1,650.37	$1,451.00	$1,739.00	$288.00	19.85 %
006190 - WDS STAFF SUPPORT	$893.92	$500.00	$800.00	$300.00	60.00 %
006192 - WDS STAFF CONTINUE EI	$1,407.45	$2,000.00	$2,000.00	$0.00	0.00 %
006280 - WDS MILEAGE	$448.58	$1,000.00	$1,000.00	$0.00	0.00 %
Total OTHER WDS STAFF EXPENSE	$58,115.62	$56,239.00	$61,218.00	$4,979.00	8.85 %
Total WDS PERSONNEL	$966,612.40	$951,574.00	$1,016,411.00	$64,837.00	6.81 %
Total PERSONNEL	$1,435,003.29	$1,424,097.00	$1,506,626.00	$82,529.00	5.80 %
OPERATING EXPENSES					
FPC OFFICE EXPENSES					
003390 - FPC MISCELLANEOUS	$384.54	$400.00	$600.00	$200.00	50.00 %
003700 - FPC TELEPHONE/INTERNI	$10,698.57	$10,000.00	$10,000.00	$0.00	0.00 %
003705 - EMAIL/WEB HOSTING	$1,553.00	$1,200.00	$1,200.00	$0.00	0.00 %
003710 - FPC POSTAGE	$3,214.46	$3,000.00	$3,000.00	$0.00	0.00 %
003715 - FPC PRINTING	$252.56	$200.00	$200.00	$0.00	0.00 %
003725 - FPC PAYROLL SERVICE	$1,437.70	$1,500.00	$1,500.00	$0.00	0.00 %
003730 - FPC PAPER	$2,638.13	$2,700.00	$2,700.00	$0.00	0.00 %
003740 - FPC OFFICE SUPPLIES	$3,428.92	$3,000.00	$3,500.00	$500.00	16.67 %
003755 - FPC CREDIT CARD/ACH	$792.20	$800.00	$1,000.00	$200.00	25.00 %
003760 - FPC OFC IT/NEW & MAINT	$7,073.05	$7,300.00	$7,300.00	$0.00	0.00 %
003780 - FPC COPIER	$17,152.15	$15,000.00	$17,000.00	$2,000.00	13.33 %
Total FPC OFFICE EXPENSES	$48,625.28	$45,100.00	$48,000.00	$2,900.00	6.43 %
WDS OFFICE EXPENSES					
006200 - WDS OFC EQUIP NEW/SV(	$5,783.32	$4,000.00	$5,000.00	$1,000.00	25.00 %
006210 - WDS SOFTWARE SUPPT	$220.00	$200.00	$250.00	$50.00	25.00 %
006220 - WDS OFFICE SUPPLIES	$1,469.18	$1,500.00	$1,750.00	$250.00	16.67 %
006230 - WDS TELEPHONE	$3,132.84	$5,000.00	$0.00	($5,000.00)	-100.00 %
006250 - WDS PAYROLL SERVICE	$3,102.05	$3,000.00	$3,000.00	$0.00	0.00 %
006255 - WDS CREDIT CARD/ACH	$12,419.17	$13,500.00	$13,500.00	$0.00	0.00 %
006270 - WDS MISCELLANEOUS	$423.81	$250.00	$500.00	$250.00	100.00 %
Total WDS OFFICE EXPENSES	$26,550.37	$27,450.00	$24,000.00	($3,450.00)	-12.57 %
WDS DIRECT EXPENSES					
006410 - WDS LICENSE, FEES, DUE	$745.00	$625.00	$745.00	$120.00	19.20 %
006425 - WDS KITCHEN SPLYS	$8,363.02	$9,500.00	$8,750.00	($750.00)	-7.89 %
006430 - WDS JANITORIAL SPLYS	$9,170.43	$10,000.00	$10,000.00	$0.00	0.00 %
006435 - WDS CHILDREN'S INS	$853.72	$850.00	$855.00	$5.00	0.59 %
006440 - WDS DS EQUIPMENT	$6,036.85	$5,000.00	$5,000.00	$0.00	0.00 %
006445 - WDS CLASSROOM SPLYS	$21,697.04	$25,000.00	$23,000.00	($2,000.00)	-8.00 %
006450 - WDS SCH AGE ACTIVITIE:	$3,815.17	$4,000.00	$4,500.00	$500.00	12.50 %

FIRST PRESBYTERIAN CHURCH, BELMONT
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Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
006452 - WDS PLAY SPANISH	$2,000.00	$7,200.00	$3,600.00	($3,600.00)	-50.00 %
006453 - WDS GYMTASTICS	$8,030.00	$8,000.00	$8,000.00	$0.00	0.00 %
006455 - WDS SPECIAL EVENTS	$1,330.68	$1,800.00	$1,200.00	($600.00)	-33.33 %
006460 - WDS FOOD	$41,840.43	$53,836.00	$45,000.00	($8,836.00)	-16.41 %
Total WDS DIRECT EXPENSES	$103,882.34	$125,811.00	$110,650.00	($15,161.00)	-12.05 %
PROPERTY					
003400 - ELECTRICITY	$45,751.12	$54,000.00	$48,000.00	($6,000.00)	-11.11 %
003410 - NATURAL GAS	$3,924.87	$7,000.00	$5,000.00	($2,000.00)	-28.57 %
003420 - WATER	$10,995.30	$10,000.00	$12,000.00	$2,000.00	20.00 %
003440 - JANITORIAL SUPPLIES	$1,372.72	$1,500.00	$1,500.00	$0.00	0.00 %
003442 - HVAC	$11,260.93	$15,000.00	$15,000.00	$0.00	0.00 %
003443 - DUMPSTER	$1,555.68	$1,800.00	$1,800.00	$0.00	0.00 %
003449 - ALARM/SAFETY SYSTEM:	$2,450.13	$2,000.00	$4,000.00	$2,000.00	100.00 %
003450 - BUILDING MAINTENANCI	$14,678.85	$20,000.00	$20,000.00	$0.00	0.00 %
003453 - BLDG IT/EQUIP	$3,809.73	$2,500.00	$3,000.00	$500.00	20.00 %
003455 - CF LOAN PAYMENT	$108,877.86	$102,000.00	$104,400.00	$2,400.00	2.35 %
003465 - PEST CONTROL	$2,440.00	$3,000.00	$3,000.00	$0.00	0.00 %
003500 - LAWN CARE	$1,378.00	$2,000.00	$4,000.00	$2,000.00	100.00 %
003505 - LAWN CONTRACT	$10,500.00	$10,500.00	$12,000.00	$1,500.00	14.29 %
003612 - HOUSE UTILITIES	$2,909.84	$5,000.00	$3,000.00	($2,000.00)	-40.00 %
004425 - BUS GAS/MAINTENANCE	$1,596.53	$2,500.00	$2,500.00	$0.00	0.00 %
Total PROPERTY	$223,501.56	$238,800.00	$239,200.00	$400.00	0.17 %
FELLOWSHIP					
003380 - FELLOWSHIP	$560.53	$2,500.00	$2,500.00	$0.00	0.00 %
003530 - KITCHEN SPLY/SM EQUIP	$2,532.77	$4,700.00	$4,700.00	$0.00	0.00 %
Total FELLOWSHIP	$3,093.30	$7,200.00	$7,200.00	$0.00	0.00 %
WORSHIP AND MUSIC					
003210 - WORSHIP	$1,314.01	$2,500.00	$2,500.00	$0.00	0.00 %
003215 - SPECIAL SERVICES	$53.98	$2,500.00	$2,500.00	$0.00	0.00 %
003230 - MUSIC PROGRAM	$2,746.52	$5,500.00	$5,500.00	$0.00	0.00 %
003240 - MUSIC CONFERENCE	$1,224.44	$2,000.00	$2,000.00	$0.00	0.00 %
003470 - INSTRUMENT MAINT	$1,000.00	$2,700.00	$3,000.00	$300.00	11.11 %
Total WORSHIP AND MUSIC	$6,338.95	$15,200.00	$15,500.00	$300.00	1.97 %
COMMITMENT AND FINANCE					
003280 - STEWARDSHIP MATERIAI	$813.31	$800.00	$800.00	$0.00	0.00 %
003285 - STEWARDSHIP CONSULTI	$1,625.02	$3,000.00	$2,500.00	($500.00)	-16.67 %
003480 - INSURANCE:BUILDING/E1	$34,012.81	$33,000.00	$34,000.00	$1,000.00	3.03 %
003720 - ACCOUNTING & LEGAL	$2,000.00	$2,000.00	$0.00	($2,000.00)	-100.00 %
Total COMMITMENT AND FINANCE	$38,451.14	$38,800.00	$37,300.00	($1,500.00)	-3.87 %
COORDINATING AND PLANNING					
003254 - LEADERSHIP TRAINING	$483.92	$750.00	$750.00	$0.00	0.00 %
Total COORDINATING AND PLANNIN	$483.92	$750.00	$750.00	$0.00	0.00 %
EDUCATION					
EDUCATION					
003249 - DEVOTIONAL BOOKS	$248.05	$400.00	$400.00	$0.00	0.00 %
003250 - C E MATERIALS	$147.71	$400.00	$400.00	$0.00	0.00 %
003253 - LIBRARY	$0.00	$100.00	$100.00	$0.00	0.00 %
003256 - CONFIRMATION	$380.62	$600.00	$600.00	$0.00	0.00 %
003258 - MILESTONE GIFTS	$1,453.60	$1,000.00	$1,500.00	$500.00	50.00 %
003262 - TEACHER TRAINING	$0.00	$100.00	$0.00	($100.00)	-100.00 %
003360 - YOUNG AT HEARTS	$1,003.09	$1,000.00	$1,000.00	$0.00	0.00 %
03250A - ADULT EDUCATION	$1,637.17	$3,500.00	$3,000.00	($500.00)	-14.29 %
03250B - ALPHA	$1,002.94	$1,000.00	$1,500.00	$500.00	50.00 %
Total EDUCATION	$5,873.18	$8,100.00	$8,500.00	$400.00	4.94 %
YOUTH MINISTRY					
003263 - YOUTH ACTIVITIES	$3,040.78	$3,000.00	$1,000.00	($2,000.00)	-66.67 %
003265 - YOUTH DISCRETIONARY	$0.00	$300.00	$300.00	$0.00	0.00 %
003266 - YOUTH MEALS	$0.00	$0.00	$2,000.00	$2,000.00	100.00 %
003269 - YOUTH RETREATS/CONF.	$3,513.06	$2,500.00	$3,000.00	$500.00	20.00 %
003274 - YOUTH CURRICULUM	$1,902.73	$750.00	$750.00	$0.00	0.00 %

FIRST PRESBYTERIAN CHURCH, BELMONT
2016 PROPOSED BUDGET
Funds: GENERAL FUND,WDS FUND
January to December 2015

Accounts	YTD Actual 2015	Annual Budget 2015	Annual Budget 2016	$ Change in Proposed Budget	% Change in Proposed Budget
Total YOUTH MINISTRY	$8,456.57	$6,550.00	$7,050.00	$500.00	7.63 %
CHILDREN'S MINISTRY					
003252 - VACATION BIBLE SCHOO	$2,177.42	$3,000.00	$2,500.00	($500.00)	-16.67 %
003257 - KID CENTRAL	$1,583.19	$1,000.00	$1,500.00	$500.00	50.00 %
003275 - CHILDREN'S RETREATS/C	$0.00	$1,075.00	$0.00	($1,075.00)	-100.00 %
003276 - KID CENTRAL MEALS	($1,152.83)	$0.00	$500.00	$500.00	100.00 %
003277 - CHILDREN'S ACTIVITIES	$1,182.42	$1,550.00	$1,550.00	$0.00	0.00 %
003278 - CHILDREN'S CURRICULUI	$1,619.59	$2,800.00	$2,800.00	$0.00	0.00 %
Total CHILDREN'S MINISTRY	$5,409.79	$9,425.00	$8,850.00	($575.00)	-6.10 %
Total EDUCATION	$19,739.54	$24,075.00	$24,400.00	$325.00	1.35 %
DEACON COMMITTEES					
004420 - STEPHEN MINISTRY	$348.10	$500.00	$500.00	$0.00	0.00 %
004426 - BEREAVEMENT MEALS	$775.71	$750.00	$750.00	$0.00	0.00 %
004810 - NEW MEMBER'S CLASS	$362.84	$750.00	$700.00	($50.00)	-6.67 %
Total DEACON COMMITTEES	$1,486.65	$2,000.00	$1,950.00	($50.00)	-2.50 %
Total OPERATING EXPENSES	$472,153.05	$525,186.00	$508,950.00	($16,236.00)	-3.09 %
MISSIONS & DENOMINATIONAL RELA					
PCUSA					
003370 - GUATEMALA PARTNERSI	$300.00	$300.00	$300.00	$0.00	0.00 %
004300 - PRESBYTERY/SYNOD/ASS	$30,000.00	$30,000.00	$30,000.00	$0.00	0.00 %
004311 - GRANDFATHER HOME FC	$1,500.00	$1,500.00	$1,500.00	$0.00	0.00 %
004331 - AMANDA CRAFT/MISSION	$1,140.00	$1,140.00	$0.00	($1,140.00)	-100.00 %
004332 - BARBARA NAGY/MISSION	$2,280.00	$2,280.00	$2,280.00	$0.00	0.00 %
004333 - THOMPSON-ROYER/MISS	$2,280.00	$2,280.00	$2,280.00	$0.00	0.00 %
004350 - CHARLOTTE SEMINARY E	$999.96	$1,000.00	$1,000.00	$0.00	0.00 %
Total PCUSA	$38,499.96	$38,500.00	$37,360.00	($1,140.00)	-2.96 %
LOCAL MISSION - FPC					
004412 - DISCRETIONARY COUNSI	$940.00	$2,500.00	$2,000.00	($500.00)	-20.00 %
004428 - COLLEGE/YG ADULT MIS	$0.00	$3,900.00	$0.00	($3,900.00)	-100.00 %
004430 - HIGH SCHOOL MISSION T	$2,067.75	$7,000.00	$5,000.00	($2,000.00)	-28.57 %
004440 - BOY SCOUTS	$500.00	$500.00	$500.00	$0.00	0.00 %
004441 - CUB SCOUTS	$47.61	$500.00	$500.00	$0.00	0.00 %
004442 - GIRL SCOUTS	$82.00	$500.00	$500.00	$0.00	0.00 %
Total LOCAL MISSION - FPC	$3,637.36	$14,900.00	$8,500.00	($6,400.00)	-42.95 %
LOCAL MISSION - NON-FPC					
004500 - BELMONT COMMUNITY C	$5,000.04	$5,000.00	$5,000.00	$0.00	0.00 %
004510 - HABITAT FOR HUMANITY	$5,000.04	$5,000.00	$5,000.00	$0.00	0.00 %
004511 - HABITAT MEAL	$87.48	$150.00	$0.00	($150.00)	-100.00 %
004525 - LOCAL OUTREACH - MISC	$0.00	$0.00	$5,000.00	$5,000.00	100.00 %
004530 - LOVE'S CHAPEL	$999.96	$1,000.00	$2,000.00	$1,000.00	100.00 %
Total LOCAL MISSION - NON-FPC	$11,087.52	$11,150.00	$17,000.00	$5,850.00	52.47 %
Total MISSIONS & DENOMINATIONAL	$53,224.84	$64,550.00	$62,860.00	($1,690.00)	-2.62 %
Total EXPENSES	$1,960,381.18	$2,013,833.00	$2,078,436.00	$64,603.00	3.21 %
Net Total	$67,900.15	$0.00	$0.00	$0.00	0.00 %

First Presbyterian Church
102 South Central Avenue Belmont, North Carolina

Stated Meeting of the Session
Report from __Worship_____ Committee
Submitted by:_____Chris VanderMeer_____
_____2/2/2016_____(date)

Informational Items:

- Live Nativity on for 12/18/16. Chris VanderMeer and Catherine Lane to initiate costume inventory with Dana Frady and reserve animals.
- Awaiting information from Property regarding construction of outdoor deck area for summertime morning services, Live Nativity, and other outdoor events
- Agape Feast March 24th. Catherine Lane and Mary-Randall Rhyne working on finalizing serving options and tables. Worship Committee to assist them once decisions made.
-

Action Items:

Background Information:

-
-
-
-

Motion: to authorize ……..

Background Information:

-
-
-
-

Motion: to authorize ……..

First Presbyterian Church

102 South Central Avenue Belmont, North Carolina

Stated Meeting of the Session
Report from ___Property_____ Committee
Submitted by:__Smitty Hanks_____
__2/2/2016_____(date)

Informational Items:

- The Ford house is in need of repairs. The siding looks terrible, there are some plumbing issues, the windows and window seals need attention, and there is a leak in the roof on the front porch. The Property committee is asking the Session for guidance for the long term plans (5-10-20 year) so we can make recommendations for the extent of repairs that we feel are necessary.
-
-

Action Items:

Information:

The VOIP telephone system was never installed and has been returned to the vendor for credit.

The quote below is the recommended phone system by our staff and Ed Moss. They would like to order this phone system this week. In order to place the order the Property Committee must make a motion to the Finance committee and the Session.

Please read the quote below and respond with a yes or no vote. The first yes will make the motion and the second yes will second the motion. Any no vote and we will call a meeting to discuss a new phone system.

We are receiving full credit from Fonality for the returned equipment.

1) Motion:

The property committee moves that the following phone system be purchased from Ed Moss: The total purchase will be $4,826 material and not to exceed $2,000 labor for a total of $6,826 plus tax.

NEC SL1100 System $3725 + tax
16 Digital 24-Button Phones
16 Digital Station Extension Ports
4 Analog Station Extension Ports
8 CO Line Ports
4 Port Advanced Voice Mail/Auto-attendant

Music on Hold Device

Optional Cost
+$375 Email Notifications License for voice mail
(+$375 Wireless headset (unless Heather is interested in this, Sherri is not) Removed from the motion)

Additional Cost
+$326 APC SMC1500 UPS Battery Backup (a larger properly sized dedicated battery during loss of power)
+$400 Blocks, Backboards, AT&T Demarcation Materials, Misc Parts (materials needed to clean up the phone lines in IT room)

Labor Cost <$2000
- AT&T & Patch Area clean-up
- New System Installed & Integrated
- Help w/Configuration & Setup

The Finance committee recommends that "The insurance claim funds were put into designated acct # 8331, Capital Funds Checking. This is the account the funds will come from. The insurance claim should fully fund the new system."

(This motion was approved in a called session meeting 2/7/16)

Information:
The compressor in the Hobart double door refrigerator in the main kitchen has failed and must be replaced. The cost of repair is $1,040. The refrigerator is over 20 years old but otherwise in reasonably good shape. The cost to replace the refrigerator and have the old unit removed is between $2,966..99 and $3,500. Mike Pate recommends that we purchase the True Food Service Equipment Model No. T-49 at a cost of $2,966.99 from Food Service Warehouse in Charlotte.

2) Motion:
The Property Committee moves that a new True Food Service Equipment Model No. T-49 refrigerator be purchased for a quoted price of $2,766.99 plus $200.00 delivery and removal for a total of $2,966.99 plus tax.

We recommend that the money be taken from the Minnie Stowe Puett fund.

(This motion was approved in a called session meeting 2/7/16)

Information:

The EverFocus Door controller is failing.
The controller is unable to stream large chunks of data out without freezing.
This controller failure is probably related to the September lighting strike.
The problem is only noticeable when attempting to access the controller software less than daily.
The controller is failing while transmitting the larger dataset and causes a freeze of the program.
Restarting the EverFocus program does allow you to continue.
Be aware that this reporting error is not stopping the system from proper fob/door operation.
It really only affects administration of the system.

The system that the church has in place is not manufactured anymore.
EverFocus manufactures an updated model (the EFC302) that is an improvement, but slightly different.
If the church is committed to using the EverFocus door system, I believe that it would be wise to consider purchasing the kit with parts required to maintain door operation.
I have listed the prices of the EverFocus controller & the a kit (which includes 4 readers & a power supply).
Having the extra parts available in the kit as spares might make sense considered over a 10 year period.

EverFocus EFC302 – 4 Door Controller Kit	$1100
or	
EverFocus EFC302 – 4 Door Controller	$625

Motion:

We move that an EverFocus EFC302 - 4 Door Controller Kit be purchased from Ed Moss for a total sum of $1,100 plus tax. Installation to be billed on a per hour basis.
We recommend the money be taken out of the account 003453 Building IT/Equipment.

(This motion was approved in a called session meeting 2/7/16)

First Presbyterian Church
102 South Central Avenue Belmont, North Carolina

Stated Meeting of the Session
Report from Finance Committee
Submitted by: Andy Stalder
February 18, 2016

Informational Items:

Present: W. Dixon, S. Dunn, B. Faulk, S. Hanks, W. Howe, S. Johnson, J. Rhyne, J. Sigmon, A. Stalder, J. Stallings

Opening Prayer – Andy Stalder
Closing Prayer – Sue Johnson

- Current net financials (revenues-expenses) $48,512 favorable through 1/31/16, but inclusive of $49,100 in prepaid pledges
- Overall investment balances down $10,000 due to current market conditions
- Capital Fund update:
    - Capital Fund Checking (account 008331) balance $137,499 following transfer of $67,900 2015 surplus
    - Loan balance $588,957 (prior to previously-approved $75K pay down – with this and regular monthly payments, balance projected to be below $500K in April)
- In support of related Property Committee motion – for the replacement of an expansion valve in rooftop HVAC unit 2, Finance Committee confirmed that appropriate funding source for this $1,548 total quoted expense is account 003442 HVAC.
- In support of related Property Committee motion – for the proposed installation of ducting by Schneider Electric to balance the HVAC system in the Weekday School, Finance Committee confirmed that the appropriate funding source for this quoted total $3,974 expense is account 003442 HVAC.

Action Items:

#1 – Request for budget transfer from 005080 Rental Income to 005015 Non-Pledged Offering.
Background Information:
As further described in concurrent Personnel & Administration Committee Motion – previously-planned rental income from the Pruett House is now not forecast for 2016. To maintain budget, an additional $6,000 in full year revenue will be required.

Motion made by Jeff Rhyne and seconded by Smitty Hanks to transfer the budgeted $6,000 in Rental Income (account 005080) to Non-pledged Offering (account 005015). Motion passed with unanimous support from members present.

Motion: to authorize revision of the approved 2016 budget to move the $6,000 in revenue from 005080 Rental Income to 005015 Non-pledged Offering.

#2 – Cover additional expenses associated with the FP Hall Lecture series.
Background Information:

The Frank P. Hall Lecture series incurred in January actual expenses (for banners and other items) causing the associated 008351 FP Hall Lecture Checking Restricted Reserve account balance to be reduced to ($445.19). (Actual expenses were $1,245.19 - $800 = $445.19). $445.19 in funding required to cover this shortfall (restoring balance in 008351 to $0.00).

Motion made by William Howe and seconded by Sally Dunn to transfer $445.19 from 008329 Memorial Gifts account to 008351 FP Hall Lecture Checking account to cover needed additional FP Hall Lecture expenses. Motion passed with unanimous support from members present.

Motion: to authorize transfer of $445.19 from 008329 Memorial Gifts to 008351 FP Hall Lecture Checking.

#3 – Provide additional contribution to Tom Tewell of Macedonian Ministry in recognition of his service at the 125th Anniversary Celebration.

Background Information:

The Anniversary Committee has requested to contribute an additional $250 (beyond the previously-contributed $750) to Tom Tewell of Macedonian Ministry in recognition of his efforts supporting our 125th Anniversary Celebration. Associated account #8033 Anniversary/Homecoming (a restricted fund) has a current balance of $6,132.

Motion made by Jim Stallings and seconded by William Howe to contributed an additional $250 to Tom Tewell of Macedonian Ministry with funding provided from account 008033 Anniversary/Homecoming. Motion passed with unanimous support from members present.

Motion: to authorize contribution of $250 to Tom Tewell of Macedonian Ministry in recognition of his service at the 125th Anniversary Celebration, with funding from account 008033 Anniversary/Homecoming.

#4 – Fund removal of magnolia tree and adjacent knee wall and associated grading.

Background Information:

As further detailed in concurrent Property Committee report, to address the dying magnolia tree in the front of the church and ongoing water flow issues funding is required to remove the tree and adjacent knee wall and re-grade the area for proper drainage. The tree and drainage have been an ongoing concern and must be addressed. Quotation provided by Lewis Grading.

Motion made by Jeff Rhyne and seconded by Sue Johnson to provide quoted $5,443 in funding from account 008341 MS Puett Checking for removal of the magnolia tree and knee wall and associated grading. Motion passed with unanimous support from members present.

Motion: to authorize funding in the amount of $5,443 from account 008341 MS Puett Checking for removal of the magnolia tree and knee wall and associated grading by Lewis Grading.

First Presbyterian Church

102 South Central Avenue Belmont, North Carolina

Stated Meeting of the Session
For February 21, 2016
Report from Coordinating and Planning Committee
Submitted by: Mark Paschall
February 18, 2016

Action Item:

Background: The Columbarium Guidelines state that only members of FPC, their immediate families (as defined in Section 1.4 of the Columbarium Guidelines), Staff (as defined in Section 1.13), ordained ministers who are serving or who have served FPC and their families may be entombed or scattered in the Columbarium. Immediate Family is defined as spouse, parents, children, step-children, spouse of children and step-children, grandchildren and step-grandchildren of any Licensee. Licensee being the person who executes the Columbarium Agreement. In accordance with the guidelines, both Elizabeth Rinker (the Licensee) and her brother, Verne Rinker, who is unmarried, made a written request to the Columbarium Committee asking that they be allowed to share a niche. All monies have been paid and forms filled out pending approval of the Session.

Motion: In accordance with Section 6.7 of the Columbarium Guidelines which allows the Session to make exceptions to the guidelines upon the recommendation of the Columbarium Committee, the Columbarium Committee is seeking approval to allow Elizabeth Rinker's brother, Verne Rinker, to be placed in Elizabeth's niche upon his death.

Action Item:

Background: Chapter 2 of the Manual of Operations deals with the Nominating Committee and currently requires that one member be designated by and from the Presbyterian Women.

Motion: To amend Chapter 2 Standards of Procedure for the Nominating Committee of the Manual of Operations as shown on the attached black-line version.

CHAPTER 2: Standards of Procedure for the Nominating Committee

Approved by Congregation July 10, 2005
Revised by Congregation October 5, 2008

Contents

I.	**Purpose**	**2:1**
II.	**Membership**	**2:1**
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IV.	**Terms and Method of Election**	**2:2**
V.	**Responsibilities**	**2:3**
VI.	**Meetings**	**2:4**

Subject to the provisions of the Book of Order, the Nominating Committee of First Presbyterian Church, Belmont, North Carolina shall organize and conduct its affairs according to the following standards of procedure.

I. Purpose

It shall be the responsibility of the Nominating Committee to present to the congregation nominees for active service as elders on the Session and deacons on the Board of Deacons. Nominations shall be made in accordance with the constitutional provisions contained in G-14.0200 of the Book of Order of the Presbyterian Church (U.S.A.).

II. Membership

In accordance with the minimum provisions stated in G-14.0201(b) of the Book of Order, members of the Nominating Committee shall consist of ~~nine~~eight ~~(9)~~(8) persons selected as follows:

A. Two (2) members shall be designated by and from the Session

B. Two (2) members shall be designated by and from the Board of Deacons.

~~C. One (1) member shall be designated by and from the Presbyterian Women.~~

~~D~~C. Four (4) members shall be elected by the congregation at the Annual Congregational Meeting or a congregational meeting called for this purpose from the congregation at-large, none of whom may be in active service on the Session or the Board of Deacons, or who have served on the Nominating Committee in any capacity for the last five (5) years.

~~E~~D. The pastor(s) shall be members of this committee, serving ex-officio without vote. According to the express language of the Book of Order, the Session, the Board of Deacons, and the congregation shall take care to see that the membership of the Nominating Committee includes both men and women and gives fair representation to persons of all ages and racial-ethnic groups.

III. Leadership

The Moderator of the Nominating Committee shall be designated by and from the Session, being one of the members appointed by the Session.

IV. Terms and Method of Election

The two (2) members of the Nominating Committee from the Session shall be selected and approved by the Session. These elders shall serve two (2) year terms with the elder serving as Moderator of the Nominating Committee being a member of the third year class of elders and the elder serving as Moderator-elect being a member of the second year class of elders.

The two (2) members of the Nominating Committee from the Board of Deacons shall be selected and approved by the Board of Deacons. These deacons shall serve two (2) year terms with one deacon being a member of the third year class of deacons and one deacon being a member of the second year class of deacons.

~~The one (1) member of the Nominating Committee from the Presbyterian Women shall be the immediate Past Moderator of the Presbyterian Women Coordinating Team, i.e. the Moderator who completed her term of serving during the summer of the previous year.~~

The four (4) members of the Nominating Committee from the congregation at-large shall be selected by the congregation. These members shall serve two (2) year terms and be elected in two classes. Eligible members may not be current elders, current deacons, or individuals who have served on the Nominating Committee in any capacity for the last five (5) years. The following guidelines will be utilized:

1. A ballot consisting of all eligible active members shall be presented to the congregation; one list of eligible members who are men and one list of eligible members who are women.

2. Each member of the congregation can nominate (select) one man and one woman to serve a two (2) year term on the Nominating Committee. The top three (3) nominees from the list of male members and the top three (3) nominees from the list of female members shall be presented for a run-off election to choose one man and one woman to serve two (2) year terms. If within a count of the nominees there is a tie between the third and fourth nominees (either gender), the top (four) nominees (either gender) will be presented, and so forth.

3. The election by ballot will be held and supervised by the Clerk of Session, Assistant Clerk of Session, and Moderator of the Board of Deacons. A plurality (the most votes regardless of whether it is a majority) of ballots from those voting will be sufficient to elect.

4. Should an elected person be unable to finish serving the term, then a special election should be held to elect a member at-large to complete the unexpired term according to prior stated guidelines.

5. Each year, one man and one woman shall be elected by the congregation so that new and old members at-large will be rotating on and off the Nominating Committee yearly.

V. Responsibilities

A. The Nominating Committee shall take the time to study carefully the descriptions of the officers elected by the Church as they are found in the Old and New Testaments and the Book of Order of the Presbyterian Church (U.S.A.).

B. The Nominating Committee shall seek from members of the congregation their suggestions for persons to be nominated as elders and deacons.

C. The Nominating Committee shall present the required number of nominees for the new class of elders and deacons as well as nominees to complete any unexpired terms.

1. Eligibility for re-election of elders and/or deacons: Elders and/or deacons who have completed a three (3) year term or an unexpired term are ineligible for re-election for a period of one (1) year.

2. Expiration of terms: Terms of elders and/or deacons shall expire when their successors have been ordained and installed.

D. The nomination of the Pastor Nominating Committee shall be ~~made~~ performed by the current Nominating Committee.

1. The proposed slate of the Pastor Nominating Committee shall be made up of exactly seven (7) members. The nominees shall have various backgrounds and reflect the diversity of the church.

2. The Pastor Nominating Committee shall be elected by the congregation at a congregational meeting called by the Session for the express purpose of electing the Pastor Nominating Committee. The vote of the congregation shall be for or against the entire slate that is nominated. Nominations shall not be accepted from the floor at the time of the election.

E. The Nominating Committee shall consult with and secure the approval of all persons whom it intends to nominate prior to publicizing its report to the congregation.

F. The Report of the Nominating Committee including the names of its nominees to all offices or positions shall be publicized to the congregation at least two (2) weeks before the meeting at which it is to be presented. This publication shall serve to inform the congregation of the relevant qualifications, activities and service of the nominees in an effort to assist the congregation in making informed decisions regarding the slate of nominees. Nominations from the floor are always permitted as long as the nominee is present and indicates a willingness to serve.

G. The Nominating Committee shall present its nominations at a congregational meeting called for that stated purpose. As stated above, nominations from the floor are always permitted as long as the nominee is present and indicates a willingness to serve.

VI. Meetings

A. The Nominating Committee shall establish its own meeting schedule.

B. The Nominating Committee shall plan its work so that there is sufficient time:

1. To engage in careful study of the requirements of each office and the characteristics needed in persons who fill these offices; and

2. To discuss the needs of the congregation for leadership on the Session and Board of Deacons.

Committee: *Fellowship*

Submitted By: *Susan Bowen*

For Stated Meeting: *2/21/2016*

Committee Meeting Date: *2/1/2016*

Members Present: *7*

Motions and Information

For Information

Lenten Luncheons begin February 18 and run each Thursday through March 17. Lenten theme is "A Musical Journey Through Lent". Guests are Chrissy Glisson - Queen of the Apostles, Dennis Kuhn and Butch Z - Holy Angels, Mary McFarland - First Presbyterian South Point High School Choir and Stuart Cramer High School Choir.

For Action

For Action

For Action

For Action

For Action

Attachments

Committee: *Mission and DR*

Submitted By: *sue Johnson*

For Stated Meeting: *2/18/2016*

Committee Meeting Date: *2/1/2016*

Members Present: *11*

Motions and Information

For Information

Christmas Eve offering was given to Feeding the Children in the amount of $2,355; 30 children were adopted from the BCO Christmas Angel Tree; 56 Operation Christmas Child shoeboxes were filled.

For Information

FPC was to host GAP meeting on Feb. 15 but due to inclement weather was postponed; Meeting will now be held at FPC on March 21 in Library.

For Information

FPC will be the host church facility March 13-20.

For Action

For Action

For Action

Attachments